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Award Rates of Pay  
Indexes  
Australia**

**Catalogue No. 6312.0**





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AWARD RATES OF PAY INDEXES  
AUSTRALIA  
DECEMBER 1989

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AWARD RATES OF PAY INDEXES  
AUSTRALIA  
DECEMBER 1989

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AUSTRALIAN BUREAU OF STATISTICS



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## SUMMARY OF FINDINGS

*Annual Movements (December 1988 to December 1989)*

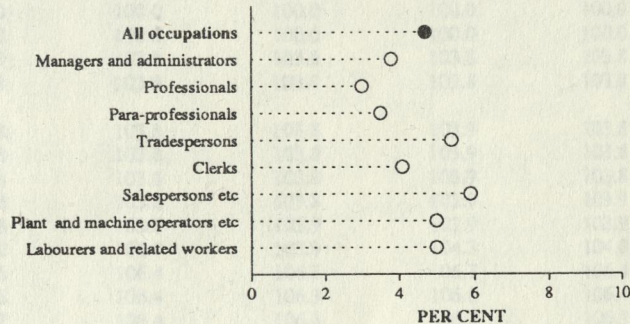
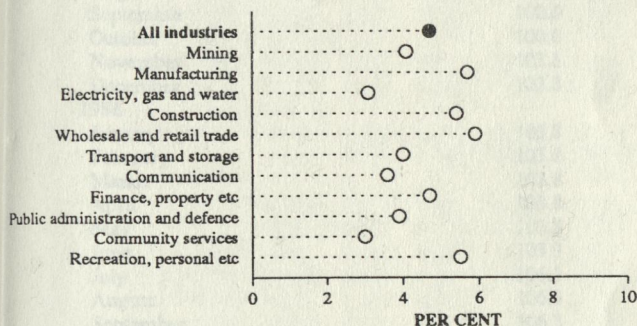
Over the 12 months to December 1989, the weekly award rates of pay indexes rose by 4.7 per cent for

full-time adult males and 4.8 per cent for full-time adult females.

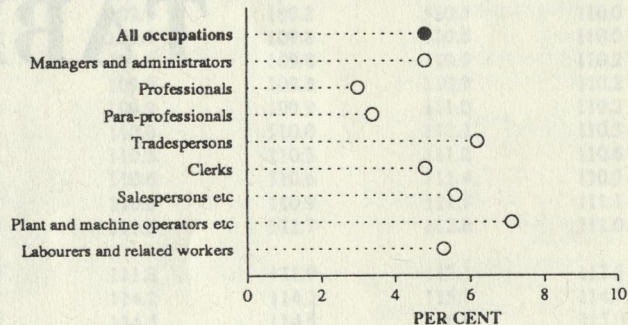
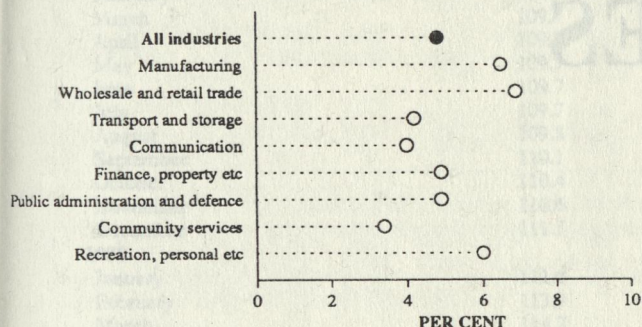
## INDUSTRIES

## OCCUPATIONS

## FULL-TIME ADULT MALES



## FULL-TIME ADULT FEMALES



For full-time adult males and full-time adult females the largest movements over the period occurred in the Wholesale and retail trade industry (5.9 per cent and 6.9 per cent respectively) and in the Manufacturing industry (5.7 per cent and 6.5 per cent respectively).

In terms of occupation groups, the largest increases were for full-time adult male Salespersons and personal service workers (5.9 per cent) and Tradespersons (5.4 per cent) and for full-time adult female Plant and machine operators, and drivers (7.1 per cent) and Tradespersons (6.2 per cent).

At the State level, the largest increases were for full-time adult males in South Australia and Tasmania (5.5 per cent each) and for full-time adult females in Tasmania (6.6 per cent).

*Monthly Movements (November 1989 to December 1989)*

For the period November to December 1989, the largest movements occurred in the weekly award rates of pay indexes for full-time adult males in the Wholesale and retail trade industry (0.8 per cent) and in the Recreation, personal and other services industry (0.6 per cent). For full-time adult females the largest movements occurred in the

Transport and storage industry (0.7 per cent) and in the Manufacturing industry (0.6 per cent).

In terms of occupation groups, the largest increases were for full-time adult male Salespersons and personal service workers (1.1 per cent) and Managers and administrators (0.3 per cent) and for full-time adult female Plant machine operators, and drivers (1.3 per cent) and Salespersons and personal service workers (1.2 per cent).

At the State level, the largest increase occurred for full-time adult males in New South Wales and Western Australia (0.4 per cent each) and full-time adult females in Victoria and Western Australia (0.6 per cent each).

*Effects of National Wage Cases*

The continuing inclusion of March 1987 second-tier increases and the August 1988 National Wage Case increases has resulted in small movements in the months in which they took effect. Wage variations from the August 1989 National Wage Case are being included as specific awards are varied in accordance with the terms of that decision.



# SUMMARY OF FINDINGS

Annual Movement (November 1985 to December 1985)

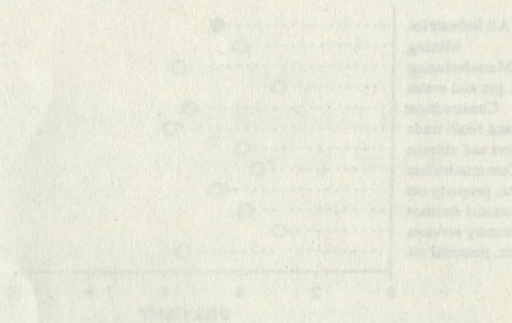
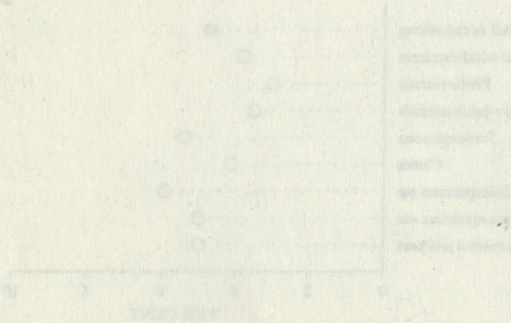
Over the 12 months to December 1985, the weekly  
full-time adult males and 4.2 per cent for  
adult females.

Over the 12 months to December 1985, the weekly  
full-time adult males and 4.2 per cent for  
adult females.

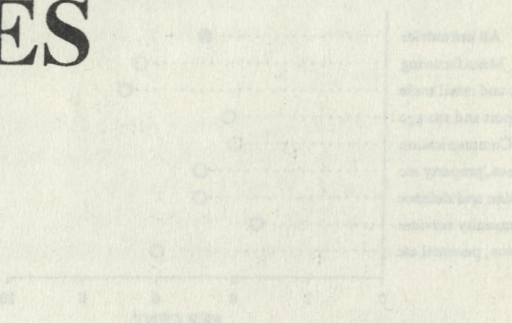
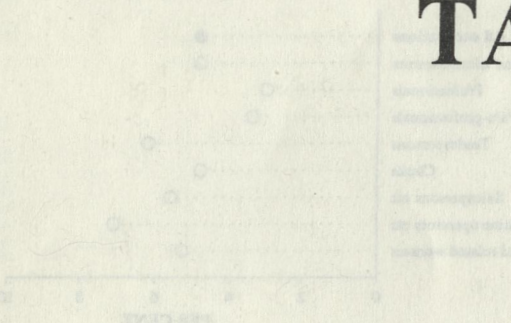
## OCCUPATIONS

## INDUSTRIES

## FULL-TIME ADULT MALES



## FULL-TIME ADULT FEMALES



# TABLES

Transport and storage industry (0.7 per cent) and in the  
Manufacturing industry (0.6 per cent).

In terms of occupation groups, the largest increases were  
for full-time adult male salespersons and personal service  
workers (1.1 per cent) and Managers and administrators  
(0.7 per cent) and for full-time adult female Plant machine  
operators and drivers (1.3 per cent) and Salespersons and  
personal service workers (1.2 per cent).

At the State level, the largest increases occurred for full-  
time adult males in New South Wales and Western  
Australia (0.4 per cent each) and full-time adult  
females in Victoria and Western Australia (0.6 per cent  
each).

## Effect of National Wage Case

The continuing inclusion of March 1987 second-tier in-  
creases and the August 1988 National Wage Case in-  
creases has resulted in small movements in the months  
in which they took effect. Wage variations from the  
August 1989 National Wage Case are being included as  
specific findings are varied in accordance with the terms  
of that decision.

For full-time adult males and full-time adult females the  
largest movements over the period occurred in the  
Wholesale and retail trade industry (2.9 per cent and 2.9  
per cent respectively) and in the Manufacturing industry  
(2.7 per cent and 2.7 per cent respectively).

In terms of occupation groups, the largest increases were  
for full-time adult male salespersons and personal service  
workers (2.9 per cent) and Transport (2.4 per cent)  
and for full-time adult female Plant and machine  
operators and drivers (2.1 per cent) and Transport  
(0.2 per cent).

At the State level, the largest increases were for full-time  
adult males in South Australia and Tasmania (2.9 per cent  
each) and for full-time adult females in Tasmania (0.6 per  
cent).

## Monthly Movement (November 1985 to December 1985)

For the period November to December 1985, the largest  
movements occurred in the weekly award rates of pay in-  
dustries in the Wholesale and retail trade industry (0.8 per cent) and in the Recreation, sport  
and other consumer industry (0.5 per cent). For full-  
time adult females the largest movements occurred in the



TABLE 1. AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : AUSTRALIA

BASE : JUNE 1985 = 100.0

Month	Weekly series			Hourly series		
	Males	Females	Persons	Males	Females	Persons
<b>1985</b>						
June	100.0	100.0	100.0	100.0	100.0	100.0
July	100.0	100.0	100.0	100.0	100.0	100.0
August	100.0	100.0	100.0	100.0	100.0	100.0
September	100.0	100.0	100.0	100.0	100.0	100.0
October	100.0	100.0	100.0	100.0	100.0	100.0
November	103.8	103.8	103.8	103.8	103.8	103.8
December	103.8	103.8	103.8	103.8	103.8	103.8
<b>1986</b>						
January	103.8	103.8	103.8	103.8	103.9	103.8
February	103.8	103.8	103.8	103.8	103.9	103.8
March	103.8	103.8	103.8	103.8	103.9	103.8
April	103.8	103.8	103.8	103.8	103.9	103.9
May	103.8	103.8	103.8	103.9	103.9	103.9
June	103.9	104.2	104.0	103.9	104.3	104.0
July	106.3	106.6	106.4	106.3	106.7	106.4
August	106.3	106.6	106.4	106.3	106.8	106.4
September	106.3	106.7	106.4	106.3	106.8	106.5
October	106.3	106.7	106.4	106.3	106.8	106.5
November	106.3	106.7	106.4	106.3	106.9	106.5
December	106.3	106.8	106.4	106.3	106.9	106.5
<b>1987</b>						
January	106.4	106.9	106.6	106.5	107.0	106.6
February	106.4	106.9	106.6	106.5	107.0	106.7
March	109.7	110.3	109.9	109.8	110.5	110.0
April	109.7	110.3	109.9	109.8	110.5	110.0
May	109.7	110.4	109.9	109.8	110.9	110.2
June	109.7	110.4	109.9	109.8	110.9	110.2
July	109.7	110.4	109.9	109.9	111.0	110.2
August	109.8	110.5	110.0	110.0	111.1	110.3
September	110.1	110.6	110.3	110.3	111.2	110.6
October	110.4	110.8	110.6	110.6	111.4	110.9
November	110.6	111.1	110.8	110.9	111.7	111.1
December	111.5	111.9	111.6	111.7	112.6	112.0
<b>1988</b>						
January	111.6	112.2	111.8	111.9	113.1	112.3
February	113.9	114.7	114.2	114.2	115.7	114.7
March	114.2	115.0	114.5	114.5	116.0	115.0
April	114.3	115.1	114.6	114.6	116.2	115.1
May	114.4	115.2	114.6	114.7	116.3	115.2
June	114.5	115.4	114.8	114.8	116.5	115.3
July	114.8	115.9	115.1	115.0	116.9	115.6
August	114.9	116.0	115.2	115.2	117.0	115.7
September	117.7	118.7	118.0	118.0	119.9	118.6
October	118.2	119.3	118.6	118.6	120.5	119.2
November	118.3	119.5	118.7	118.7	120.7	119.3
December	118.5	119.9	118.9	118.9	121.1	119.6
<b>1989</b>						
January	118.7	120.0	119.1	119.1	121.3	119.8
February	118.7	120.1	119.2	119.2	121.4	119.9
March	121.1	122.5	121.5	121.6	123.9	122.3
April	121.4	123.0	121.9	121.9	124.4	122.7
May	121.5	123.1	122.0	122.1	124.7	122.9
June	121.6	123.2	122.1	122.1	124.8	123.0
July	121.7	123.4	122.3	122.3	125.0	123.1
August	121.8	123.4	122.3	122.4	125.0	123.2
September	122.5	124.0	123.0	123.1	125.7	123.9
October	123.1	124.5	123.5	123.7	126.2	124.5
November	123.7	125.0	124.1	124.3	126.7	125.0
December	124.0	125.6	124.5	124.6	127.4	125.5
<b>Annual percentage change (%)</b>						
December 1988	6.3	7.1	6.5	6.4	7.6	6.8
December 1989	4.7	4.8	4.7	4.8	5.2	4.9



TABLE 2. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, AUSTRALIA

BASE : JUNE 1985 = 100.0

Industry	1988					1989							
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
MALES													
Mining	121.8	123.3	123.3	124.4	124.6	124.9	125.0	126.2	126.2	126.3	126.5	126.8	126.8
Manufacturing	119.2	119.3	119.3	122.3	122.7	122.7	122.7	122.8	122.8	124.2	125.2	125.7	126.0
Food, beverages and tobacco	117.7	117.8	117.9	120.4	121.0	121.0	121.1	121.2	121.2	121.9	122.6	123.4	123.6
Textiles; Clothing and footwear	122.5	122.5	122.5	125.9	126.3	126.3	126.3	126.3	126.3	127.0	130.0	130.1	130.8
Paper, paper products, printing and publishing	119.4	119.4	119.4	122.2	122.6	122.6	122.6	122.7	122.7	122.7	123.3	124.0	124.4
Chemicals, petroleum, coal	118.3	118.3	118.3	121.2	121.9	121.9	122.1	122.1	122.2	123.2	123.8	124.2	124.5
Metal products, machinery and equipment	118.8	118.8	118.9	121.9	122.1	122.1	122.1	122.1	122.1	124.5	125.3	125.7	125.7
Basic metal products	117.5	117.5	117.5	119.8	119.8	119.8	119.9	119.9	119.9	120.7	121.2	121.6	121.6
Fabricated metal products; Other machinery and equipment	119.5	119.6	119.6	123.0	123.2	123.2	123.2	123.2	123.3	127.1	127.5	127.8	127.9
Transport equipment	118.9	118.9	118.9	121.9	122.2	122.2	122.2	122.3	122.3	123.7	125.2	125.9	125.9
Other manufacturing(a)	121.4	121.4	121.5	125.5	125.6	125.6	125.6	125.7	125.7	126.8	128.6	129.3	129.7
Electricity, gas and water	116.5	116.5	116.5	118.5	118.5	118.6	118.6	118.6	118.6	118.6	119.4	119.8	120.0
Construction	118.6	118.6	118.6	121.4	121.6	121.6	121.6	121.6	121.7	123.1	123.9	124.5	125.0
Wholesale and retail trade	118.6	119.5	119.8	121.7	122.1	122.1	122.4	123.4	123.7	124.3	124.7	125.1	126.1
Wholesale trade	119.6	120.1	120.2	122.8	123.2	123.3	123.4	123.8	124.0	124.9	125.6	126.0	126.7
Retail trade	117.6	119.0	119.4	120.6	121.1	121.2	121.5	123.1	123.4	123.8	124.0	124.3	125.6
Transport and storage	118.5	118.5	118.6	120.9	121.5	121.6	121.6	121.6	121.8	121.9	122.6	123.1	123.2
Communication	118.8	118.8	118.8	121.8	121.8	121.8	121.8	121.8	121.8	122.9	122.9	123.1	123.1
Finance, property and business services	116.7	116.7	116.8	119.1	119.5	119.8	119.8	119.8	119.9	120.1	121.8	122.0	122.3
Public administration and defence(b)	118.1	118.1	118.1	119.6	120.3	120.6	120.6	120.6	120.6	120.6	120.7	122.5	122.6
Community services	117.8	117.9	117.9	120.0	120.2	120.3	120.3	120.3	120.3	120.4	120.6	121.1	121.3
Recreation, personal and other services	118.2	118.5	118.8	122.2	122.3	122.4	122.5	122.6	122.8	123.2	123.3	124.0	124.8
All industries(c)	118.5	118.7	118.7	121.1	121.4	121.5	121.6	121.7	121.8	122.5	123.1	123.7	124.0
FEMALES													
Manufacturing	120.9	121.0	121.0	124.3	124.8	124.9	124.9	125.0	125.0	126.4	127.8	128.0	128.8
Food, beverages and tobacco	118.5	118.5	118.7	121.0	121.8	121.9	122.0	122.1	122.1	123.0	123.6	124.1	124.5
Textiles; Clothing and footwear	124.1	124.2	124.2	128.1	128.3	128.3	128.3	128.3	128.3	128.5	131.5	131.5	133.3
Paper, paper products, printing and publishing	120.2	120.3	120.4	123.2	124.0	124.0	124.0	124.0	124.1	124.3	124.7	125.3	125.8
Metal products, machinery and equipment	119.9	120.0	120.1	123.3	123.8	123.8	123.9	123.9	124.0	127.4	128.0	128.1	128.4
Other manufacturing(a)	121.6	121.6	121.7	125.5	125.9	125.9	125.9	126.3	126.3	127.5	129.5	129.6	130.3
Wholesale and retail trade	118.7	119.4	119.7	121.4	122.0	122.0	122.7	123.4	123.6	124.3	124.4	124.6	126.9
Wholesale trade	119.4	119.8	119.9	122.0	122.8	122.9	123.1	123.5	123.6	124.6	124.8	125.1	126.2
Retail trade	118.4	119.2	119.5	121.1	121.5	121.6	122.4	123.3	123.7	124.1	124.2	124.4	127.3
Transport and storage	118.2	118.2	118.4	120.2	121.6	121.6	121.6	121.6	121.6	121.9	121.9	122.4	123.2
Communication	120.5	120.5	120.5	123.8	123.8	123.8	123.8	123.8	123.8	125.3	125.3	125.3	125.3
Finance, property and business services	117.6	117.7	117.8	120.1	120.5	120.8	120.8	120.9	120.9	121.2	122.7	122.9	123.4
Public administration and defence(b)	119.9	119.9	120.0	120.9	122.5	122.6	122.6	122.6	122.6	122.6	122.6	125.5	125.8
Community services	121.0	121.0	121.1	123.6	123.9	123.9	123.9	124.0	124.0	124.3	124.5	124.9	125.0
Recreation, personal and other services	117.8	118.4	118.7	121.3	121.9	122.1	122.4	122.7	122.9	123.4	123.5	124.2	124.8
All industries(c)	119.9	120.0	120.1	122.5	123.0	123.1	123.2	123.4	123.4	124.0	124.5	125.0	125.6



TABLE 2. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, AUSTRALIA —continued

BASE : JUNE 1985 = 100.0

	1988				1989								
Industry	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
PERSONS													
Mining	121.8	123.2	123.2	124.3	124.6	124.9	125.0	126.2	126.2	126.3	126.5	126.7	126.8
Manufacturing	119.6	119.6	119.7	122.8	123.2	123.2	123.2	123.2	123.3	124.7	125.7	126.2	126.6
Food, beverages and tobacco	117.9	118.0	118.1	120.5	121.2	121.2	121.3	121.4	121.4	122.2	122.8	123.5	123.8
Textiles; Clothing and footwear	123.6	123.6	123.6	127.3	127.6	127.6	127.6	127.6	127.6	128.0	131.0	131.0	132.5
Paper, paper products, printing and publishing	119.5	119.5	119.6	122.4	122.9	122.9	122.9	122.9	122.9	123.0	123.5	124.2	124.6
Chemicals, petroleum, coal	118.3	118.4	118.4	121.5	122.1	122.1	122.3	122.3	122.4	123.6	124.1	124.5	124.7
Metal products, machinery and equipment	119.0	119.0	119.0	122.1	122.3	122.3	122.4	122.4	122.4	124.9	125.7	126.1	126.1
Basic metal products	117.5	117.5	117.5	119.8	119.9	119.9	119.9	119.9	119.9	120.7	121.3	121.6	121.7
Fabricated metal products; Other machinery and equipment	119.7	119.7	119.7	123.1	123.4	123.4	123.4	123.5	123.5	127.2	127.6	127.9	128.0
Transport equipment	119.0	119.0	119.1	122.1	122.4	122.5	122.5	122.5	122.5	124.2	125.7	126.3	126.4
Other manufacturing(a)	121.4	121.5	121.5	125.5	125.7	125.7	125.7	125.8	125.8	126.9	128.7	129.3	129.8
Electricity, gas and water	116.5	116.5	116.5	118.6	118.6	118.6	118.6	118.6	118.6	118.7	119.5	119.9	120.1
Construction	118.6	118.6	118.6	121.4	121.6	121.6	121.6	121.7	121.7	123.0	123.8	124.5	124.9
Wholesale and retail trade	118.6	119.5	119.7	121.6	122.0	122.1	122.5	123.4	123.6	124.3	124.6	125.0	126.4
Wholesale trade	119.5	120.0	120.1	122.6	123.1	123.1	123.3	123.7	123.9	124.8	125.4	125.7	126.5
Retail trade	117.9	119.1	119.5	120.8	121.2	121.3	121.8	123.2	123.5	123.9	124.1	124.4	126.3
Transport and storage	118.5	118.5	118.6	120.8	121.5	121.6	121.6	121.6	121.8	121.9	122.5	123.0	123.2
Communication	119.2	119.2	119.2	122.3	122.3	122.3	122.3	122.3	122.3	123.5	123.5	123.6	123.6
Finance, property and business services	117.2	117.2	117.3	119.6	120.0	120.3	120.3	120.4	120.4	120.7	122.3	122.4	122.8
Public administration and defence(b)	118.5	118.5	118.6	119.9	120.8	121.1	121.1	121.1	121.1	121.1	121.2	123.2	123.4
Community services	119.5	119.5	119.6	121.9	122.1	122.2	122.2	122.2	122.2	122.5	122.6	123.1	123.2
Recreation, personal and other services	118.0	118.5	118.8	121.8	122.1	122.3	122.4	122.6	122.9	123.3	123.4	124.1	124.8
All industries(c)	118.9	119.1	119.2	121.5	121.9	122.0	122.1	122.3	122.3	123.0	123.5	124.1	124.5

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing. (b) Excludes employees in the defence forces. (c) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Some industry classifications will be deleted from this table as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 3. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, AUSTRALIA

BASE : JUNE 1985 = 100.0

Occupation	1988					1989							
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
MALES													
Managers and administrators	117.0	117.2	117.3	118.9	119.3	119.4	119.5	119.7	119.7	120.0	120.7	121.0	121.4
Professionals	117.0	117.2	117.2	119.0	119.2	119.3	119.3	119.3	119.3	119.5	119.8	120.3	120.5
Building professionals etc	117.0	117.0	117.0	118.7	118.9	119.0	119.0	119.0	119.0	119.2	119.3	120.2	120.6
Health practitioners etc	117.1	118.5	118.5	120.2	120.3	120.3	120.3	120.3	120.3	120.4	120.5	120.6	120.7
Teachers and instructors	117.0	117.0	117.0	119.0	119.1	119.2	119.2	119.2	119.2	119.3	119.7	119.8	119.8
Business professionals	116.7	116.7	116.8	118.6	118.9	119.1	119.1	119.1	119.1	119.2	120.2	120.9	121.2
Other professionals	117.3	117.3	117.3	118.9	119.4	119.5	119.5	119.5	119.6	119.7	119.9	121.1	121.3
Para-professionals	118.0	118.1	118.1	120.1	120.4	120.5	120.5	120.5	120.6	121.0	121.2	121.9	122.1
Engineering etc	117.5	117.5	117.6	119.5	119.8	119.8	119.8	119.9	119.9	120.9	121.1	122.0	122.4
Police	117.5	117.5	117.5	119.8	119.9	119.9	119.9	119.9	119.9	119.9	119.9	120.3	120.3
Other para-professionals	118.6	118.6	118.6	120.6	121.1	121.2	121.2	121.2	121.2	121.6	121.8	122.6	122.7
Tradespersons	118.6	118.9	118.9	121.5	121.8	121.8	121.8	122.1	122.1	123.4	124.1	124.8	125.0
Metal	119.1	119.2	119.2	122.1	122.3	122.3	122.3	122.5	122.5	124.9	125.6	126.2	126.3
Electrical and electronic	118.0	118.2	118.2	120.8	120.9	120.9	120.9	121.1	121.1	122.0	122.6	123.4	123.6
Building	118.3	118.3	118.3	121.0	121.2	121.2	121.3	121.3	121.3	123.0	123.8	124.4	124.8
Vehicle	118.2	119.4	119.5	121.2	121.5	121.5	121.6	123.0	123.0	123.7	124.3	125.0	125.2
Other	119.2	119.2	119.4	122.0	122.6	122.6	122.6	122.7	122.8	123.2	124.1	124.5	124.9
Clerks	118.3	118.4	118.4	120.4	121.0	121.1	121.1	121.2	121.2	121.5	122.1	122.9	123.2
Salespersons and personal service workers	118.0	118.8	119.1	121.0	121.3	121.5	121.8	122.6	122.9	123.0	123.4	123.6	124.9
Plant and machine operators, and drivers	119.1	119.4	119.4	122.0	122.3	122.4	122.5	122.6	122.8	123.3	124.3	124.8	125.1
Rail and road transport drivers	119.0	119.1	119.2	121.7	122.1	122.3	122.5	122.6	123.1	123.5	124.5	125.0	125.5
Machine operators	120.1	120.2	120.2	123.4	123.8	123.8	123.8	123.9	123.9	125.0	126.4	126.9	127.2
Other plant operators	118.8	119.1	119.1	121.4	121.7	121.8	121.8	122.1	122.1	122.4	123.1	123.5	123.6
Labourers and related workers	119.1	119.3	119.3	122.3	122.6	122.7	122.7	122.8	122.8	123.6	124.3	124.9	125.1
Trades assistants and factory hands	119.6	119.7	119.7	122.9	123.3	123.3	123.4	123.4	123.5	124.8	125.7	126.2	126.4
Construction and mining labourers	118.8	119.1	119.1	121.5	121.8	121.9	122.0	122.1	122.1	122.7	123.4	124.0	124.1
Other labourers	118.8	119.0	119.0	122.0	122.3	122.4	122.4	122.5	122.6	123.0	123.5	124.1	124.4
All occupation groups	118.5	118.7	118.7	121.1	121.4	121.5	121.6	121.7	121.8	122.5	123.1	123.7	124.0
FEMALES													
Managers and administrators	119.0	119.3	119.5	121.4	121.9	122.0	122.1	122.4	122.6	123.0	123.4	123.8	124.6
Professionals	118.3	118.4	118.4	120.8	121.0	121.0	121.0	121.0	121.1	121.2	121.5	121.8	121.9
Teachers and instructors	118.4	118.4	118.4	120.9	121.0	121.0	121.0	121.0	121.0	121.1	121.4	121.6	121.6
Other professionals	118.3	118.6	118.7	120.6	121.0	121.1	121.1	121.1	121.2	121.4	121.8	122.5	122.8
Para-professionals	125.5	125.5	125.6	128.0	128.2	128.4	128.4	128.4	128.5	129.3	129.4	129.8	129.8
Registered nurses	129.5	129.5	129.5	132.0	132.2	132.3	132.3	132.3	132.4	133.6	133.6	133.8	133.8
Other para-professionals	118.6	118.6	118.8	120.9	121.3	121.3	121.4	121.4	121.5	121.8	121.9	122.6	122.9
Tradespersons	119.1	119.5	119.5	122.6	122.7	122.8	123.2	123.4	123.6	124.6	125.4	125.7	126.5
Clerks	119.0	119.1	119.2	121.2	122.1	122.2	122.3	122.4	122.4	123.0	123.4	124.2	124.8
Stenographers	118.5	118.7	118.7	120.6	121.5	121.7	121.7	121.8	121.9	122.5	122.8	123.6	124.2
Receptionists	119.6	119.7	119.7	121.8	122.8	123.0	123.0	123.1	123.1	124.0	124.2	124.9	125.4
Other clerks	119.0	119.1	119.2	121.3	122.1	122.2	122.3	122.4	122.4	122.9	123.4	124.2	124.8
Salespersons and personal service workers	120.4	120.9	121.2	123.3	123.6	123.8	124.2	124.7	124.9	125.2	125.4	125.7	127.2
Salespersons	117.9	118.6	119.1	120.9	121.3	121.5	122.1	122.8	123.1	123.3	123.5	123.8	126.0
Personal service workers	125.3	125.3	125.4	127.9	128.1	128.3	128.3	128.3	128.4	129.0	129.0	129.2	129.5
Plant and machine operators, and drivers	122.9	122.9	123.0	126.7	126.9	126.9	127.0	127.0	127.1	127.5	129.7	129.9	131.6
Machine operators	123.3	123.4	123.4	127.3	127.4	127.4	127.5	127.5	127.5	127.8	130.2	130.3	132.2
Other plant and machine operators etc	118.3	118.7	118.9	121.4	122.0	122.0	122.2	122.7	122.9	124.2	124.7	125.1	126.0
Labourers and related workers	119.2	119.3	119.5	122.7	122.9	123.0	123.0	123.1	123.1	124.2	124.9	125.2	125.5
Trades assistants and factory hands	120.2	120.2	120.2	123.9	124.2	124.2	124.3	124.4	124.4	126.8	128.0	128.3	128.6
Cleaners	117.1	117.2	117.4	119.6	119.8	119.9	119.9	119.9	119.9	120.0	120.2	120.6	120.6
Other labourers	119.2	119.4	119.7	122.8	123.0	123.1	123.2	123.3	123.3	123.7	124.1	124.5	124.8
All occupation groups	119.9	120.0	120.1	122.5	123.0	123.1	123.2	123.4	123.4	124.0	124.5	125.0	125.6



TABLE 3. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, AUSTRALIA —continued

BASE : JUNE 1985 = 100.0

Occupation	1988				1989								
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
PERSONS													
Managers and administrators	117.4	117.6	117.7	119.4	119.8	119.9	120.0	120.2	120.3	120.6	121.2	121.6	122.1
Professionals	117.5	117.6	117.7	119.7	119.9	120.0	120.0	120.0	120.0	120.1	120.4	120.9	121.0
Building professionals etc	117.0	117.0	117.0	118.7	118.9	119.0	119.0	119.0	119.0	119.2	119.3	120.2	120.6
Health practitioners etc	117.4	118.9	118.9	120.5	120.7	120.7	120.7	120.7	120.7	120.8	121.0	121.1	121.2
Teachers and instructors	117.7	117.7	117.7	120.0	120.1	120.2	120.2	120.2	120.2	120.6	120.6	120.7	120.7
Business professionals	117.1	117.2	117.2	119.0	119.5	119.6	119.6	119.7	119.7	119.9	120.8	121.5	121.9
Other professionals	117.6	117.6	117.6	119.3	119.8	119.8	119.9	119.9	119.9	120.1	120.2	121.4	121.6
Para-professionals	120.3	120.3	120.4	122.5	122.8	122.9	122.9	122.9	123.0	123.6	123.7	124.3	124.5
Engineering etc	117.5	117.6	117.6	119.5	119.8	119.9	119.9	119.9	119.9	120.9	121.2	122.0	122.4
Registered nurses	128.8	128.8	128.8	131.2	131.4	131.5	131.5	131.5	131.6	132.7	132.7	132.9	132.9
Police	117.4	117.4	117.4	119.8	119.8	119.8	119.8	119.8	119.8	119.8	119.8	120.3	120.3
Other para-professionals	118.1	118.2	118.2	120.3	120.7	120.8	120.9	120.9	120.9	121.3	121.4	122.3	122.4
Tradespersons	118.7	118.9	119.0	121.6	121.8	121.9	121.9	122.2	122.2	123.5	124.2	124.9	125.1
Metal	119.1	119.3	119.3	122.2	122.4	122.4	122.4	122.6	122.6	125.0	125.6	126.3	126.3
Electrical and electronic	118.2	118.4	118.4	121.0	121.1	121.1	121.1	121.3	121.3	122.3	122.9	123.7	123.8
Building	118.3	118.3	118.3	121.0	121.2	121.3	121.3	121.4	121.4	123.0	123.8	124.5	124.9
Vehicle	118.2	119.4	119.5	121.3	121.5	121.5	121.6	123.0	123.0	123.7	124.3	125.0	125.2
Other	119.0	119.2	119.3	122.0	122.5	122.5	122.7	122.8	122.9	123.3	124.2	124.6	125.1
Clerks	118.7	118.8	118.9	120.9	121.6	121.7	121.8	121.9	121.9	122.4	122.9	123.7	124.1
Stenographers	118.5	118.7	118.7	120.6	121.5	121.6	121.7	121.8	121.8	122.4	122.8	123.6	124.1
Receptionists	119.2	119.3	119.4	121.4	122.3	122.5	122.5	122.6	122.6	123.2	123.5	124.3	124.7
Other clerks	118.7	118.8	118.9	120.8	121.6	121.7	121.8	121.9	121.9	122.3	122.9	123.7	124.2
Salespersons and personal service workers	119.2	119.8	120.1	122.1	122.5	122.6	123.0	123.6	123.9	124.1	124.4	124.6	126.0
Salespersons	117.8	118.6	119.0	120.8	121.1	121.3	121.8	122.6	122.9	123.0	123.4	123.6	125.3
Personal service workers	124.6	124.6	124.6	127.2	127.4	127.5	127.6	127.6	127.6	128.2	128.2	128.4	128.7
Plant and machine operators, and drivers	119.7	119.9	119.9	122.7	123.0	123.0	123.1	123.3	123.4	123.9	125.1	125.5	126.0
Rail and road transport drivers	118.9	119.1	119.2	121.7	122.1	122.3	122.5	122.6	123.1	123.5	124.6	125.0	125.6
Machine operators	121.5	121.5	121.6	125.0	125.3	125.3	125.4	125.4	125.4	126.2	128.0	128.4	129.3
Other plant operators	118.8	119.1	119.1	121.4	121.7	121.8	121.8	122.1	122.1	122.4	123.1	123.6	123.6
Labourers and related workers	119.1	119.3	119.3	122.4	122.6	122.7	122.8	122.9	122.9	123.8	124.5	125.0	125.2
Trades assistants and factory hands	119.7	119.8	119.8	123.2	123.5	123.6	123.6	123.7	123.7	125.2	126.2	126.7	126.9
Construction and mining labourers	118.9	119.1	119.1	121.5	121.8	121.9	122.0	122.1	122.2	122.8	123.4	124.0	124.2
Cleaners	118.4	118.5	118.6	121.4	121.6	121.7	121.7	121.7	121.8	122.1	122.4	123.1	123.2
Other labourers	118.9	119.1	119.2	122.2	122.4	122.5	122.6	122.7	122.8	123.2	123.7	124.1	124.5
All occupation groups	118.9	119.1	119.2	121.5	121.9	122.0	122.1	122.3	122.3	123.0	123.5	124.1	124.5

Note: Some occupation classifications will be deleted from this table as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 4. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : STATES AND TERRITORIES

BASE : JUNE 1985 = 100.0

Month	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
1988									
December	117.7	118.9	119.1	119.1	118.5	118.9	117.9	117.8	118.5
1989									
January	117.9	119.2	119.2	119.4	118.5	118.9	117.9	117.8	118.7
February	118.0	119.2	119.3	119.4	118.8	119.0	117.9	118.0	118.7
March	120.2	121.8	122.0	122.2	120.7	121.8	120.3	118.9	121.1
April	120.3	122.0	122.4	122.3	121.5	122.0	120.6	120.4	121.4
May	120.5	122.1	122.5	122.4	121.7	122.0	120.6	120.4	121.5
June	120.5	122.1	122.5	122.6	121.9	122.0	120.6	120.4	121.6
July	120.7	122.3	122.6	122.9	121.9	122.1	120.6	120.4	121.7
August	120.8	122.4	122.7	122.9	122.0	122.2	120.6	120.4	121.8
September	121.4	123.3	123.3	123.8	122.2	122.4	120.8	120.7	122.5
October	121.7	124.4	123.5	124.8	122.8	123.1	120.9	121.0	123.1
November	122.1	125.1	124.0	125.5	123.2	125.3	122.0	123.2	123.7
December	122.6	125.3	124.1	125.7	123.7	125.4	122.4	123.2	124.0
Annual change (%)	4.2	5.3	4.3	5.5	4.4	5.5	3.8	4.6	4.7
FEMALES									
1988									
December	119.6	120.4	119.5	119.5	119.5	119.6	119.9	120.2	119.9
1989									
January	119.7	120.7	119.6	120.2	119.6	119.6	119.9	120.2	120.0
February	119.7	120.7	119.9	120.3	120.1	119.7	119.9	120.4	120.1
March	122.2	122.9	123.2	122.6	121.9	122.5	122.0	121.1	122.5
April	122.5	123.7	123.4	122.8	122.5	122.9	122.2	123.2	123.0
May	122.6	123.7	123.4	123.0	123.1	122.9	122.2	123.3	123.1
June	122.9	123.7	123.4	123.1	123.1	122.9	122.3	123.3	123.2
July	122.9	123.9	123.5	123.9	123.1	122.9	122.4	123.3	123.4
August	122.9	124.0	123.5	123.9	123.6	123.0	122.4	123.3	123.4
September	123.2	125.4	123.8	124.3	123.7	123.1	122.4	123.3	124.0
October	123.6	126.1	124.1	124.6	124.4	123.8	122.4	124.2	124.5
November	123.9	126.5	124.3	125.1	124.8	127.4	123.3	126.2	125.0
December	124.4	127.2	125.5	125.3	125.6	127.4	123.5	126.2	125.6
Annual change (%)	4.0	5.6	5.0	4.9	5.1	6.6	3.0	5.0	4.8
PERSONS									
1988									
December	118.3	119.4	119.2	119.2	118.8	119.1	118.7	118.6	118.9
1989									
January	118.5	119.7	119.4	119.6	118.8	119.1	118.7	118.6	119.1
February	118.5	119.7	119.5	119.7	119.2	119.2	118.7	118.8	119.2
March	120.8	122.1	122.4	122.3	121.1	122.0	120.9	119.6	121.5
April	121.0	122.6	122.7	122.5	121.8	122.2	121.2	121.3	121.9
May	121.1	122.6	122.8	122.6	122.1	122.2	121.2	121.4	122.0
June	121.3	122.6	122.8	122.7	122.2	122.2	121.3	121.4	122.1
July	121.4	122.8	122.9	123.2	122.3	122.3	121.3	121.4	122.3
August	121.5	122.9	122.9	123.2	122.5	122.4	121.3	121.4	122.3
September	122.0	124.0	123.5	124.0	122.7	122.6	121.4	121.6	123.0
October	122.3	125.0	123.7	124.8	123.3	123.3	121.5	122.1	123.5
November	122.7	125.5	124.1	125.4	123.7	125.8	122.5	124.3	124.1
December	123.2	125.9	124.6	125.6	124.2	125.9	122.8	124.3	124.5
Annual change (%)	4.1	5.4	4.5	5.3	4.6	5.8	3.5	4.7	4.7



TABLE 5. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES  
ANNUAL PERCENTAGE CHANGE DECEMBER 1988 TO DECEMBER 1989

BASE : JUNE 1985 = 100.0

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
Industry	Annual change (%)								
MALES									
Mining	4.6	5.4	4.0	3.5	2.5	5.0	6.3	—	4.1
Manufacturing	4.5	6.6	5.3	6.9	5.4	6.1	5.0	5.8	5.7
Electricity, gas and water	0.6	3.9	3.8	5.4	4.8	3.2	2.5	6.1	3.1
Construction	5.4	5.7	4.9	5.9	5.4	8.3	3.4	5.5	5.4
Wholesale and retail trade	5.5	6.8	4.6	6.3	6.8	7.3	5.3	3.8	5.9
Transport and storage	3.8	4.3	3.4	5.2	3.7	5.2	3.5	5.4	4.0
Communication	3.9	2.4	3.9	4.2	4.0	3.6	4.8	4.8	3.6
Finance, property and business services	4.6	5.1	4.6	4.0	4.3	5.9	5.1	5.5	4.7
Public administration and defence(a)	3.0	5.2	3.2	5.4	3.2	3.6	3.7	4.3	3.9
Community services	3.3	2.2	2.6	3.7	2.4	6.1	3.0	3.9	3.0
Recreation, personal and other services	4.5	7.0	6.0	5.4	4.5	6.8	0.0	6.5	5.5
All industries(b)	4.2	5.3	4.3	5.5	4.4	5.5	3.8	4.6	4.7
FEMALES									
Manufacturing	4.9	7.6	6.2	6.3	7.2	7.4	3.1	5.7	6.5
Wholesale and retail trade	5.4	8.5	7.7	6.0	9.4	7.9	6.0	3.7	6.9
Transport and storage	2.9	5.5	4.3	5.6	6.4	5.0	2.1	4.1	4.2
Communication	4.5	2.9	5.3	3.5	2.9	4.4	2.4	6.4	4.0
Finance, property and business services	3.7	5.6	6.0	5.4	5.2	7.1	3.2	4.4	4.9
Public administration and defence(a)	4.5	5.0	4.1	5.4	4.9	6.1	3.9	5.7	4.9
Community services	3.1	3.2	3.5	3.4	3.3	6.2	3.2	4.5	3.4
Recreation, personal and other services	5.1	7.4	5.9	5.7	7.1	7.6	0.8	6.3	6.0
All industries(b)	4.0	5.6	5.0	4.9	5.1	6.6	3.0	5.0	4.8

Note: Statistics for a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes. (a) Excludes employees in the defence forces. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

TABLE 6. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATES  
ANNUAL PERCENTAGE CHANGE DECEMBER 1988 TO DECEMBER 1989

BASE : JUNE 1985 = 100.0

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
Occupation	Annual change (%)								
MALES									
Managers and administrators	3.5	4.6	3.1	3.6	3.4	4.9	2.9	3.4	3.8
Professionals	3.2	2.5	2.5	2.9	2.4	5.2	3.7	4.4	3.0
Para-professionals	3.0	3.2	3.5	5.1	3.6	4.7	2.8	4.0	3.5
Tradespersons	4.7	6.1	5.5	6.6	4.9	5.9	3.9	5.1	5.4
Clerks	3.8	4.6	3.6	4.7	3.9	5.1	3.2	4.9	4.1
Salespersons and personal service workers	4.7	7.0	5.3	6.4	8.2	7.2	5.4	3.7	5.9
Plant and machine operators, and drivers	4.8	5.8	3.9	5.4	4.3	5.3	5.1	5.8	5.0
Labourers and related workers	4.2	6.2	4.3	6.5	4.7	5.6	4.3	5.3	5.0
All occupation groups	4.2	5.3	4.3	5.5	4.4	5.5	3.8	4.6	4.7
FEMALES									
Managers and administrators	3.7	5.8	5.2	3.7	5.0	6.1	2.3	5.1	4.8
Professionals	3.0	2.6	2.4	3.0	2.4	5.3	4.6	5.0	3.0
Para-professionals	3.0	4.3	2.8	3.0	3.5	6.4	2.5	2.8	3.4
Tradespersons	5.4	6.8	5.9	6.4	8.3	6.4	3.0	6.7	6.2
Clerks	4.1	5.3	5.2	5.1	5.4	6.4	2.9	5.4	4.8
Salespersons and personal service workers	4.1	7.3	6.5	5.3	6.8	7.4	2.2	4.2	5.6
Plant and machine operators, and drivers	6.3	7.6	6.5	7.4	7.3	7.5	0.0	5.0	7.1
Labourers and related workers	4.0	6.6	5.0	6.2	5.6	7.3	3.3	3.7	5.3
All occupation groups	4.0	5.6	5.0	4.9	5.1	6.6	3.0	5.0	4.8

Note: Statistics for a more detailed occupation classification may be available on request. See paragraph 31 of the Explanatory Notes.



TABLE 7. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES

BASE : JUNE 1985 = 100.0

Industry	NSW				Vic.				Qld				SA				WA				Tas.			
	1988		1989		1988		1989		1988		1989		1988		1989		1988		1989		1988		1989	
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
MALES																								
Mining	123.8	129.3	129.4	129.4	118.1	123.4	124.4	124.4	123.6	128.6	128.6	128.6	119.7	123.9	123.9	123.9	118.8	121.8	121.8	121.8	117.5	121.1	123.4	123.4
Manufacturing	118.2	122.7	123.1	123.5	120.1	127.2	127.9	128.0	118.7	124.5	124.8	125.0	120.0	127.9	128.2	128.3	119.6	124.9	125.8	126.0	120.7	125.7	127.5	128.1
Food, beverages and tobacco	116.4	119.9	120.3	120.8	118.5	124.1	125.0	125.0	117.9	123.0	123.6	123.7	118.6	125.7	126.8	126.8	118.5	124.4	126.3	126.9	119.0	124.0	127.3	127.3
Textiles; Clothing and footwear	121.0	125.6	125.8	126.4	123.2	131.9	132.0	132.8	118.2	121.1	121.1	121.1	123.5	132.9	132.9	133.1	130.0	139.7	139.7	139.7	124.6	134.3	134.9	134.9
Paper, paper products, printing and publishing	118.7	122.0	122.0	122.2	119.7	124.2	125.6	125.7	119.0	122.3	122.3	123.7	119.9	123.8	124.3	124.5	121.4	125.6	125.6	126.4	119.9	123.5	123.6	125.3
Chemicals, petroleum, coal	117.2	120.8	121.2	121.8	119.7	128.2	128.6	128.6	117.5	121.6	121.7	122.1	113.1	114.1	114.1	114.8	120.9	123.5	123.5	123.5	119.2	122.8	127.6	127.6
Metal products, machinery and equipment	117.8	122.5	123.0	123.1	119.3	127.0	127.2	127.3	119.8	127.1	127.3	127.3	119.8	128.7	129.0	129.0	119.2	124.9	124.9	125.0	119.0	123.2	126.9	126.9
Basic metal products	115.3	117.0	117.2	117.2	119.5	126.3	126.3	126.3	119.1	122.5	122.5	122.5	120.4	128.8	128.9	128.9	118.8	122.4	122.4	122.4	118.9	122.4	126.6	126.6
Fabricated metal products; Other machinery and equipment	119.2	125.6	126.0	126.0	119.7	128.8	128.9	128.9	120.1	128.9	129.3	129.3	119.7	130.5	130.6	130.7	119.8	128.1	128.1	128.3	119.8	126.6	127.9	127.9
Transport equipment	118.2	123.1	124.4	124.4	118.9	125.7	126.2	126.2	119.3	125.4	125.4	125.4	119.5	127.4	128.0	128.0	119.0	123.0	123.0	123.1	118.9	128.0	128.4	128.4
Other manufacturing(a)	121.5	128.3	129.1	130.6	122.6	131.7	132.4	132.4	117.7	122.8	123.3	123.3	121.7	128.1	128.1	128.2	120.4	125.2	126.6	126.7	126.1	133.9	134.0	134.3
Electricity, gas and water	112.9	113.6	113.6	113.6	118.1	122.6	122.7	122.7	117.8	120.7	122.3	122.3	118.9	124.4	125.3	125.3	117.4	120.2	121.0	123.1	119.3	122.6	123.2	123.2
Construction	118.1	123.0	123.7	124.5	118.1	124.3	124.7	124.8	119.1	124.4	124.9	124.9	120.1	126.4	127.2	127.2	119.1	124.5	124.5	125.5	117.9	124.8	127.6	127.7
Wholesale and retail trade	118.4	123.8	124.1	125.0	119.0	126.6	126.8	127.8	118.5	123.4	124.2	125.2	118.7	125.5	125.6	126.4	117.9	125.8	125.8	127.3	117.5	121.6	126.4	126.4
Wholesale trade	119.2	124.5	125.0	125.8	120.5	128.1	128.3	128.7	119.1	123.3	123.9	124.7	119.6	126.2	126.4	127.1	119.3	126.2	126.2	127.4	118.6	122.8	127.2	127.2
Retail trade	117.5	123.0	123.1	124.3	117.6	125.2	125.4	127.1	118.1	123.5	124.4	125.5	117.7	124.7	124.7	125.6	117.2	125.6	125.6	127.3	116.7	120.8	125.7	125.7
Transport and storage	117.0	120.6	121.0	121.4	119.4	124.2	124.5	124.5	119.7	123.6	123.8	123.8	120.2	125.1	126.4	126.4	119.1	123.3	123.4	123.5	118.4	122.7	124.5	124.6
Communication	119.4	123.8	124.1	124.1	117.4	120.1	120.1	120.1	119.3	123.9	124.0	124.0	119.4	124.2	124.4	124.4	119.3	124.0	124.0	124.0	118.9	122.9	123.2	123.2
Finance, property and business services	116.6	121.5	121.5	121.9	116.9	122.5	122.7	122.9	117.7	122.7	122.8	123.0	114.7	119.3	119.4	119.4	117.0	121.6	122.0	122.0	116.8	122.8	123.7	123.7
Public administration and defence(b)	115.8	117.9	118.8	119.3	120.3	123.1	126.6	126.6	119.1	122.2	122.9	122.9	118.7	122.7	125.0	125.0	118.8	121.5	122.6	122.6	118.8	121.6	123.1	123.1
Community services	117.4	120.7	120.8	121.3	117.2	119.3	119.8	119.8	119.1	122.0	122.2	122.2	119.0	122.0	123.3	123.3	117.4	120.1	120.2	120.2	118.4	121.6	125.7	125.7
Recreation, personal and other services	118.8	122.3	122.6	124.2	119.2	125.6	126.7	127.6	117.2	123.9	124.3	124.3	116.6	122.7	122.7	122.9	117.1	122.1	122.4	122.4	120.0	123.6	128.2	128.2
All industries(c)	117.7	121.7	122.1	122.6	118.9	124.4	125.1	125.3	119.1	123.5	124.0	124.1	119.1	124.8	125.5	125.7	118.5	122.8	123.2	123.7	118.9	123.1	125.3	125.4



TABLE 7. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES —continued

BASE : JUNE 1985 = 100.0

Industry	NSW			Vic.			Qld			SA			WA			Tas.		
	1988			1988			1988			1988			1988			1988		
	Dec.	Oct.	Nov.	Dec.	Oct.	Nov.	Dec.	Oct.	Nov.	Dec.	Oct.	Nov.	Dec.	Oct.	Nov.	Dec.	Oct.	Nov.
FEMALES																		
Manufacturing	119.7	125.1	125.3	125.6	122.3	130.2	130.5	131.6	120.1	126.3	126.3	127.6	119.5	126.8	127.0	127.0	119.9	126.4
Food, beverages and tobacco	117.0	120.5	121.4	121.7	120.6	127.1	127.7	127.8	117.7	123.6	123.6	124.2	119.1	123.5	124.0	124.0	116.8	124.3
Textiles; Clothing and footwear	123.5	130.5	130.5	130.6	124.2	131.2	131.2	133.8	124.2	133.6	133.6	133.9	124.8	134.8	134.8	134.8	125.7	135.7
Paper, paper products, printing and publishing	120.2	124.6	124.6	124.6	120.6	125.7	127.0	127.1	120.1	123.8	123.8	125.6	119.0	123.6	123.6	124.1	120.4	124.8
Metal products, machinery and equipment	119.9	126.2	126.3	126.4	120.2	129.8	129.9	130.0	119.8	125.1	125.1	128.3	119.2	129.2	129.3	129.3	119.5	125.5
Other manufacturing(a)	120.5	126.5	126.5	127.6	124.1	134.8	135.0	135.0	119.7	125.1	125.1	126.6	118.6	126.2	126.3	126.3	120.7	124.9
Wholesale and retail trade	119.8	123.8	124.1	126.3	118.5	126.6	126.7	128.6	118.4	123.8	123.8	127.5	116.9	122.8	122.8	123.9	118.8	125.9
Wholesale trade	119.9	124.0	124.4	125.0	119.4	127.7	127.8	128.4	119.4	123.6	123.6	127.4	116.9	123.9	123.9	124.3	119.0	124.8
Retail trade	119.8	123.6	123.8	127.3	118.1	126.1	126.2	128.7	118.0	123.8	123.9	127.5	116.9	122.4	122.4	123.8	118.7	126.2
Transport and storage	117.1	119.8	120.0	120.6	119.4	124.3	125.0	125.9	118.9	122.2	122.2	124.0	120.4	124.4	126.9	127.2	118.6	125.6
Communication	121.0	126.3	126.4	126.4	117.8	121.2	121.2	121.2	121.9	128.2	128.4	128.4	121.0	125.2	125.2	125.2	122.1	125.6
Finance, property and business services	117.4	121.7	121.7	121.8	117.7	123.5	123.5	124.2	118.6	123.8	123.8	125.8	117.2	123.4	123.5	123.5	117.8	122.9
Public administration and defence(b)	118.4	120.6	122.8	123.8	120.0	122.4	126.0	126.0	120.7	124.0	125.7	125.7	119.6	122.5	126.1	126.1	121.8	124.8
Community services	120.8	124.2	124.4	124.6	121.5	125.1	125.3	125.3	120.2	123.7	123.8	124.4	121.4	124.9	125.5	125.5	120.7	124.4
Recreation, personal and other services	119.1	123.9	124.3	125.2	118.6	125.1	125.9	127.3	116.7	123.2	123.2	123.5	117.3	123.9	124.0	124.0	115.5	122.3
All industries(c)	119.6	123.6	123.9	124.4	120.4	126.1	126.5	127.2	119.5	124.1	124.3	125.5	119.5	124.6	125.1	125.3	119.5	124.4

Note: Statistics for a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes. (a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing. (b) Excludes employees in the defence forces. (c) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Some industry classifications will be deleted from this table as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 8 . WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATE

BASE : JUNE 1985 = 100.0

Occupation	NSW				Vic.				Qld				SA				WA				Tas.			
	1988		1989		1988		1989		1988		1989		1988		1989		1988		1989		1988		1989	
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
MALES																								
Managers and administrators	116.6	120.1	120.3	120.7	117.3	121.8	122.0	122.7	118.2	121.6	121.7	121.9	117.7	121.3	121.8	122.0	116.8	120.3	120.5	120.8	116.5	120.4	122.2	122.2
Professionals	116.9	120.1	120.4	120.6	116.8	119.3	119.8	119.8	118.4	120.9	121.2	121.4	117.2	120.3	120.5	120.6	115.6	117.8	117.9	118.3	117.5	120.7	123.6	123.6
Building professionals etc	116.0	118.2	118.7	119.4	117.1	119.4	120.6	120.6	118.0	120.2	120.6	120.6	117.2	120.4	121.0	121.0	117.9	120.3	120.4	122.3	118.4	120.5	122.7	122.7
Health practitioners etc	115.3	121.0	121.0	121.1	117.3	119.4	119.5	119.6	123.0	124.3	124.4	124.4	116.8	118.7	118.7	118.7	116.2	119.5	119.5	119.5	114.8	116.2	118.7	118.7
Teachers and instructors	118.0	121.3	121.3	121.3	116.4	118.6	118.6	118.6	117.1	119.9	119.9	119.9	118.1	120.8	120.8	120.8	114.4	116.0	116.0	116.0	117.8	120.4	124.0	124.0
Business professionals	116.7	120.0	120.3	120.7	117.0	120.8	121.2	121.3	118.1	121.4	121.6	122.3	115.2	119.1	119.6	119.6	116.1	119.5	119.7	120.8	117.8	124.8	125.8	126.0
Other professionals	116.8	118.8	119.7	120.1	117.2	119.7	120.9	120.9	117.6	120.6	121.4	121.7	117.0	120.8	121.4	121.5	117.4	120.4	120.5	120.9	117.1	120.5	123.5	123.7
Para-professionals	117.0	119.8	120.1	120.4	118.7	121.7	122.5	122.5	119.0	122.6	123.2	123.2	118.9	123.2	125.0	125.0	118.6	121.8	122.1	122.8	118.1	121.1	123.7	123.7
Engineering etc	116.4	119.7	120.3	120.9	118.1	121.4	122.4	122.5	118.2	121.6	122.3	122.3	118.0	123.9	124.6	124.6	118.1	122.0	122.2	124.8	118.0	121.4	123.4	123.4
Police	116.2	118.6	118.6	118.6	119.8	122.0	122.0	122.0	118.0	120.5	120.5	120.5	121.4	124.0	127.5	127.5	119.9	122.0	122.0	122.0	114.0	116.8	121.2	121.2
Other para-professionals	117.6	120.4	120.6	120.9	118.8	121.8	122.7	122.7	119.6	123.5	124.2	124.2	118.6	122.5	124.3	124.3	118.4	121.6	122.1	122.3	119.7	122.5	124.9	124.9
Tradespersons	117.9	122.5	123.1	123.4	119.2	125.7	126.3	126.4	118.9	124.3	125.4	125.4	119.5	127.0	127.4	127.4	118.4	123.4	123.7	124.2	119.2	123.9	126.0	126.3
Metal	118.6	123.9	124.6	124.7	119.3	127.0	127.5	127.5	119.5	126.2	127.6	127.6	119.8	128.6	129.0	129.1	118.9	123.9	124.1	124.2	119.5	124.3	125.9	126.9
Electrical and electronic	118.0	121.9	122.8	122.8	117.7	122.6	123.4	123.5	117.9	122.3	123.6	123.6	119.0	125.9	126.0	126.0	118.1	122.3	122.7	124.3	118.3	122.7	124.4	124.5
Building	116.8	121.1	121.6	122.6	119.2	126.1	126.9	126.9	119.1	124.4	124.8	124.9	119.6	127.1	127.4	127.4	118.7	124.3	124.5	124.5	118.1	122.8	125.6	125.7
Vehicle	117.0	123.0	123.4	123.6	118.7	126.2	126.6	126.6	118.8	123.5	126.1	126.1	118.3	125.6	125.8	125.8	119.0	125.2	125.4	125.4	119.8	124.3	127.0	127.1
Other	118.0	121.8	121.9	122.7	120.5	126.5	127.1	127.5	119.0	124.0	124.1	124.4	120.7	126.1	126.8	126.8	117.7	123.0	123.2	123.2	120.6	125.6	128.0	128.0
Clerks	118.1	121.5	122.0	122.6	118.2	122.8	123.5	123.6	118.8	122.4	122.8	123.1	118.3	122.6	123.7	123.8	118.3	121.8	122.6	122.9	118.4	122.5	124.4	124.4
Salespersons and personal service workers	118.1	122.3	122.4	123.7	118.0	124.8	125.0	126.3	118.2	123.2	123.2	124.4	117.3	123.3	123.4	124.8	118.0	125.4	125.5	127.6	117.6	122.1	126.0	126.0
Plant and machine operators, and drivers	117.5	122.1	122.3	123.1	120.0	126.2	126.9	127.0	119.6	124.0	124.1	124.2	120.8	126.9	127.4	127.4	119.3	124.0	124.4	124.5	119.7	124.3	125.8	126.0
Rail and road transport drivers	117.2	123.5	123.7	125.4	119.4	125.3	125.9	126.0	120.3	124.8	124.9	125.0	120.4	126.1	126.4	126.4	119.4	123.9	124.2	124.3	119.3	124.4	125.6	125.9
Machine operators	118.8	123.6	124.0	124.3	121.1	128.4	128.8	129.1	119.0	125.2	125.5	125.7	121.6	129.0	129.5	129.5	119.7	125.2	126.8	127.0	121.3	126.5	127.4	127.7
Other plant operators	117.1	120.4	120.6	120.7	119.8	125.2	126.1	126.1	119.3	123.2	123.3	123.3	120.9	126.7	127.4	127.4	119.2	123.6	123.8	123.8	119.1	123.0	125.0	125.2
Labourers and related workers	117.9	122.2	122.5	122.9	120.1	126.5	127.4	127.5	119.6	124.5	124.7	124.8	119.7	126.4	127.4	127.4	119.6	124.5	125.0	125.2	120.1	124.5	126.8	126.9
Trades assistants and factory hands	118.4	123.4	123.8	124.0	120.7	128.3	128.9	129.0	119.4	124.9	125.1	125.3	120.5	128.2	128.5	128.5	119.4	125.1	125.7	126.0	121.1	125.7	127.4	127.5
Construction and mining labourers	117.5	121.1	121.4	121.6	120.1	125.8	126.7	126.7	120.0	124.7	125.0	125.0	119.9	125.5	127.6	127.6	119.4	123.4	123.9	123.9	119.6	124.2	125.9	126.0
Other labourers	117.8	121.7	121.9	122.6	119.4	124.9	126.1	126.2	119.6	124.2	124.3	124.4	118.6	124.7	126.0	126.2	119.7	124.5	124.9	125.3	119.7	123.9	126.9	126.9
All occupation groups	117.7	121.7	122.1	122.6	118.9	124.4	125.1	125.3	119.1	123.5	124.0	124.1	119.1	124.8	125.5	125.7	118.5	122.8	123.2	123.7	118.9	123.1	125.3	125.4



TABLE 8. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATE —continued

BASE : JUNE 1985 = 100.0

Occupation	NSW				Vic.				Qld				SA				WA				Tas.			
	1988		1989		1988		1989		1988		1989		1988		1989		1988		1989		1988		1989	
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
FEMALES																								
Managers and administrators	118.7	122.2	122.4	123.2	119.2	124.8	125.1	126.2	120.7	125.5	125.7	127.0	117.8	121.7	122.0	122.1	118.8	123.6	123.9	124.7	117.7	120.8	124.8	124.8
Professionals	118.7	122.0	122.1	122.2	118.5	121.4	121.6	121.6	118.0	120.5	120.6	120.9	119.1	122.3	122.5	122.6	115.6	118.2	118.3	118.4	118.1	121.1	124.4	124.4
Teachers and instructors	118.8	122.0	122.0	122.0	118.6	121.5	121.5	121.5	117.4	119.6	119.6	119.6	119.2	122.4	122.4	122.4	114.8	116.7	116.7	116.7	118.1	120.7	124.0	124.0
Other professionals	118.3	122.1	122.7	122.9	118.1	121.1	121.7	121.8	119.7	122.9	123.2	124.1	118.4	121.9	122.9	123.1	117.8	122.2	122.5	123.0	118.1	123.3	126.7	126.7
Para-professionals	123.1	126.6	126.6	126.8	129.9	134.9	135.5	135.5	124.9	128.2	128.3	128.4	124.9	128.2	128.6	128.7	124.7	128.9	128.9	129.0	124.3	127.6	132.3	132.3
Registered nurses	126.4	129.9	129.9	129.9	136.8	143.2	143.2	143.2	127.0	130.3	130.3	130.3	127.4	130.5	130.5	130.5	128.1	132.4	132.4	132.4	127.2	130.5	135.5	135.5
Other para-professionals	117.7	121.0	121.3	121.7	119.7	122.8	124.1	124.1	119.6	122.9	123.3	123.6	120.4	124.3	125.3	125.5	117.4	121.5	121.6	121.8	118.2	121.5	125.5	125.5
Tradespersons	119.3	125.2	125.3	125.7	119.7	125.9	126.4	127.9	117.5	124.1	124.1	124.4	119.8	127.3	127.3	127.4	117.5	125.3	127.2	127.3	120.1	126.6	127.8	127.8
Clerks	119.3	123.1	123.7	124.1	118.5	124.0	124.7	124.8	119.4	123.5	123.8	125.7	118.0	123.2	124.0	124.1	119.0	123.4	124.3	125.4	119.1	123.4	126.8	126.8
Stenographers	119.1	122.6	123.2	123.7	117.6	122.6	123.2	123.3	119.5	123.6	124.0	126.2	117.5	123.1	123.8	123.8	117.6	121.8	122.4	123.3	119.5	123.4	127.8	127.8
Receptionists	119.7	123.4	123.8	124.1	119.0	124.9	125.5	125.5	120.4	125.7	125.9	127.7	118.3	123.6	124.3	124.3	120.1	124.4	125.3	126.4	120.4	124.9	128.7	128.7
Other clerks	119.2	123.1	123.7	124.2	118.7	124.3	125.0	125.2	119.1	123.0	123.3	125.1	118.1	123.1	124.1	124.1	119.0	123.6	124.4	125.6	118.7	123.0	126.1	126.1
Salespersons and personal service workers	121.1	124.6	124.6	126.1	120.7	127.5	127.7	129.5	119.1	124.7	124.7	126.8	120.1	125.3	125.4	126.5	120.6	126.9	127.3	128.8	118.7	122.8	127.5	127.5
Salespersons	119.1	122.8	122.9	125.4	117.6	124.9	125.1	127.3	117.3	123.5	123.5	126.3	117.8	123.9	123.9	125.4	117.4	124.7	125.1	127.4	117.1	121.4	126.0	126.0
Personal service workers	123.5	126.7	126.8	127.0	129.8	135.1	135.3	136.2	124.1	127.9	127.9	128.1	126.8	129.8	129.9	129.9	126.5	131.0	131.2	131.4	123.3	126.9	131.8	131.8
Plant and machine operators, and drivers	121.3	128.2	128.4	128.9	124.0	130.5	130.6	133.4	121.5	129.1	129.1	129.4	121.7	130.1	130.7	130.7	120.8	128.9	129.0	129.7	123.6	132.7	132.9	132.9
Machine operators	121.9	128.7	128.9	129.2	124.3	130.7	130.8	133.8	122.2	130.4	130.4	130.4	122.1	131.0	131.5	131.5	122.0	131.2	131.2	132.1	123.6	132.8	133.0	133.0
Other plant and machine operators etc.	117.6	125.0	125.1	127.0	119.0	125.2	126.1	126.1	118.3	123.7	123.7	125.2	119.9	125.1	126.7	127.0	117.6	123.0	123.1	123.1	122.3	130.2	130.2	130.2
Labourers and related workers	118.1	122.2	122.4	122.7	120.5	128.0	128.2	128.5	118.6	124.3	124.3	124.6	120.3	127.3	127.7	127.8	119.5	125.5	125.7	126.2	119.8	124.7	128.5	128.5
Trades assistants and factory hands	118.9	125.3	125.7	126.1	121.6	130.7	130.9	131.2	118.9	125.2	125.2	125.4	119.9	129.4	129.7	129.7	119.1	127.2	127.2	129.3	121.2	129.4	129.9	129.9
Cleaners	114.8	116.0	116.0	116.1	118.8	123.7	124.3	124.3	118.9	124.1	124.1	124.1	120.9	125.4	126.2	126.2	119.4	123.5	124.0	124.0	120.1	124.3	129.0	129.0
Other labourers	119.1	122.6	122.7	123.1	119.3	125.0	125.3	125.6	118.4	124.1	124.1	124.5	120.5	126.1	126.6	126.7	119.7	125.8	125.9	126.1	119.2	123.6	127.9	127.9
All occupation groups	119.6	123.6	123.9	124.4	120.4	126.1	126.5	127.2	119.5	124.1	124.3	125.5	119.5	124.6	125.1	125.3	119.5	124.4	124.8	125.6	119.6	123.8	127.4	127.4

Note: Some occupation classifications will be deleted from this table as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 9. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : FEDERAL AND STATE AWARDS

BASE : JUNE 1985 = 100.0

Month	Federal Awards						
	NSW	Vic.	Qld	SA	WA	Tas.	Aust.(a)
MALES							
1988							
December	119.1	119.1	119.4	119.3	119.2	119.4	119.1
1989							
January	119.5	119.2	119.8	119.4	119.2	119.4	119.3
February	119.6	119.3	119.9	119.4	119.3	119.6	119.3
March	122.0	121.9	122.1	122.4	121.9	122.2	121.8
April	122.2	122.2	122.4	122.7	122.2	122.4	122.1
May	122.3	122.2	122.5	122.8	122.2	122.4	122.2
June	122.3	122.3	122.6	122.8	122.3	122.4	122.2
July	122.7	122.4	122.9	122.9	122.4	122.4	122.4
August	122.7	122.4	122.9	122.9	122.4	122.4	122.4
September	123.8	123.4	124.6	124.5	122.8	122.7	123.5
October	124.3	125.0	125.2	125.6	123.5	123.9	124.4
November	124.8	125.5	125.6	126.2	124.0	124.5	125.1
December	124.8	125.5	125.6	126.2	124.4	124.7	125.1
Annual change (%)	4.8	5.4	5.2	5.8	4.4	4.5	5.1
FEMALES							
1988							
December	119.8	119.8	120.4	120.2	120.3	121.7	120.0
1989							
January	119.8	119.8	120.6	120.3	120.3	121.7	120.0
February	119.9	119.8	120.6	120.3	120.5	121.9	120.1
March	122.0	122.5	122.8	122.9	122.9	124.0	122.3
April	122.9	123.0	123.5	123.5	123.7	124.9	123.2
May	123.1	123.2	123.8	123.8	123.8	124.9	123.3
June	123.2	123.2	123.8	123.8	123.8	124.9	123.3
July	123.2	123.2	123.9	123.8	123.8	124.9	123.4
August	123.2	123.2	123.9	123.8	123.8	124.9	123.4
September	124.0	123.9	124.7	125.4	123.8	125.2	124.0
October	125.1	125.9	126.2	126.6	125.3	127.0	125.4
November	126.1	126.8	126.9	127.4	126.3	129.3	126.4
December	126.1	126.8	127.0	127.4	126.5	129.3	126.5
Annual change (%)	5.3	5.9	5.5	6.0	5.2	6.3	5.4
PERSONS							
1988							
December	119.3	119.2	119.6	119.4	119.4	119.8	119.3
1989							
January	119.6	119.4	120.0	119.5	119.5	119.8	119.5
February	119.6	119.4	120.0	119.5	119.5	120.0	119.5
March	122.0	122.1	122.3	122.5	122.1	122.5	121.9
April	122.3	122.4	122.6	122.8	122.5	122.8	122.4
May	122.5	122.4	122.8	122.9	122.6	122.8	122.4
June	122.5	122.4	122.8	122.9	122.6	122.8	122.5
July	122.8	122.6	123.1	123.1	122.7	122.9	122.6
August	122.8	122.6	123.1	123.1	122.7	122.9	122.6
September	123.8	123.5	124.7	124.6	123.0	123.2	123.6
October	124.5	125.2	125.4	125.8	123.9	124.4	124.6
November	125.1	125.8	125.8	126.4	124.5	125.4	125.4
December	125.1	125.8	125.9	126.4	124.9	125.5	125.4
Annual change (%)	4.9	5.5	5.2	5.9	4.6	4.8	5.1



TABLE 9. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : FEDERAL AND STATE AWARDS —continued

BASE : JUNE 1985 = 100.0

	State Awards						
Month	NSW	Vic.	Qld	SA	WA	Tas.	Aust.(a)
MALES							
1988							
December	116.4	118.6	118.9	118.9	118.0	118.1	117.7
1989							
January	116.5	119.0	118.9	119.3	118.1	118.1	117.9
February	116.5	119.1	119.0	119.5	118.5	118.1	118.0
March	118.5	121.4	122.0	121.8	120.0	121.3	120.3
April	118.7	121.7	122.5	121.9	121.2	121.3	120.6
May	118.8	121.7	122.5	121.9	121.4	121.3	120.7
June	119.0	121.8	122.5	122.3	121.6	121.3	120.8
July	119.0	122.1	122.5	122.8	121.6	121.5	120.9
August	119.1	122.3	122.5	122.9	121.8	121.8	121.1
September	119.2	123.0	122.6	123.0	121.9	121.8	121.3
October	119.4	123.4	122.6	123.8	122.4	121.8	121.6
November	119.6	124.2	123.0	124.7	122.8	126.5	122.1
December	120.5	124.8	123.3	125.0	123.2	126.5	122.7
Annual change (%)	3.6	5.2	3.7	5.1	4.4	7.1	4.2
FEMALES							
1988							
December	119.6	120.8	119.3	119.3	119.3	118.3	119.8
1989							
January	119.6	121.1	119.3	120.2	119.4	118.3	120.0
February	119.6	121.1	119.7	120.4	120.0	118.3	120.1
March	122.3	123.1	123.3	122.5	121.6	121.6	122.6
April	122.4	124.0	123.3	122.5	122.2	121.6	123.0
May	122.4	124.0	123.3	122.8	122.9	121.6	123.0
June	122.8	124.0	123.3	122.8	122.9	121.6	123.2
July	122.8	124.3	123.4	123.9	122.9	121.7	123.4
August	122.8	124.5	123.4	124.0	123.5	121.8	123.5
September	122.9	126.1	123.5	124.0	123.7	121.8	124.0
October	122.9	126.2	123.5	124.0	124.1	121.8	124.1
November	123.0	126.3	123.5	124.4	124.4	126.3	124.3
December	123.7	127.3	125.1	124.7	125.3	126.3	125.2
Annual change (%)	3.4	5.4	4.9	4.6	5.0	6.7	4.5
PERSONS							
1988							
December	117.6	119.7	119.0	119.0	118.5	118.2	118.5
1989							
January	117.7	120.1	119.1	119.7	118.5	118.2	118.7
February	117.7	120.1	119.3	119.8	119.0	118.2	118.9
March	120.0	122.2	122.4	122.1	120.6	121.4	121.2
April	120.1	122.8	122.7	122.1	121.5	121.4	121.5
May	120.2	122.8	122.7	122.3	121.9	121.4	121.6
June	120.4	122.8	122.8	122.5	122.1	121.4	121.8
July	120.4	123.2	122.8	123.3	122.1	121.6	121.9
August	120.5	123.4	122.8	123.3	122.4	121.8	122.0
September	120.6	124.5	122.9	123.4	122.5	121.8	122.4
October	120.7	124.8	122.9	123.9	123.0	121.8	122.6
November	120.9	125.3	123.2	124.6	123.3	126.4	123.0
December	121.7	126.0	123.9	124.8	123.9	126.4	123.7
Annual change (%)	3.5	5.3	4.1	4.9	4.6	7.0	4.4

(a) Includes the Northern Territory and the Australian Capital Territory.

Note: This table will not be included in the publication as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 10. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, AUSTRALIA

BASE : JUNE 1985 = 100.0

	1988	1989											
Industry	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
MALES													
Mining	122.0	123.5	123.5	124.6	124.8	125.1	125.3	126.4	126.5	126.5	126.8	127.0	127.0
Manufacturing	119.4	119.5	119.5	122.6	122.9	122.9	123.0	123.0	123.0	124.4	125.5	126.1	126.3
Food, beverages and tobacco	118.0	118.2	118.2	120.7	121.3	121.4	121.5	121.6	121.6	122.3	123.3	124.1	124.4
Textiles; Clothing and footwear	122.8	122.9	122.9	126.2	126.6	126.6	126.6	126.6	126.7	127.4	130.4	130.5	131.2
Paper, paper products, printing and publishing	119.5	119.5	119.6	122.4	122.8	122.8	122.8	122.8	122.8	122.9	123.5	124.2	124.6
Chemicals, petroleum, coal	118.8	118.8	118.8	121.7	122.4	122.5	122.7	122.7	122.7	123.7	124.4	124.8	125.1
Metal products, machinery and equipment	119.0	119.0	119.0	122.0	122.3	122.3	122.3	122.3	122.3	124.6	125.5	125.9	126.0
Basic metal products	117.6	117.6	117.6	119.9	120.0	120.0	120.0	120.0	120.0	120.8	121.4	121.7	121.7
Fabricated metal products; Other machinery and equipment	119.8	119.8	119.8	123.2	123.5	123.5	123.5	123.5	123.5	127.4	127.8	128.0	128.1
Transport equipment	119.0	119.0	119.0	122.0	122.3	122.3	122.3	122.4	122.4	123.8	125.4	126.0	126.2
Other manufacturing(a)	121.6	121.6	121.7	125.7	125.8	125.8	125.9	125.9	125.9	127.0	128.8	129.5	129.9
Electricity, gas and water	116.6	116.6	116.6	118.6	118.6	118.6	118.6	118.6	118.6	118.7	119.5	119.9	120.1
Construction	118.8	118.8	118.8	121.6	121.8	121.8	121.8	121.9	121.9	123.3	124.1	124.8	125.2
Wholesale and retail trade	120.1	121.1	121.4	123.3	123.7	124.4	124.6	125.7	125.9	126.6	127.1	127.5	128.5
Wholesale trade	121.0	121.6	121.7	124.3	124.7	125.0	125.2	125.6	125.8	126.7	127.4	127.8	128.5
Retail trade	119.3	120.7	121.1	122.4	122.8	123.8	124.1	125.8	126.0	126.5	126.9	127.2	128.6
Transport and storage	118.7	118.7	118.8	121.1	121.7	121.8	121.8	121.8	122.0	122.2	122.9	123.4	123.5
Communication	118.8	118.8	118.8	121.8	121.8	121.8	121.8	121.8	121.8	122.9	122.9	123.1	123.1
Finance, property and business services	117.1	117.1	117.2	119.5	119.9	120.2	120.2	120.2	120.3	120.5	122.3	122.4	122.7
Public administration and defence(b)	118.1	118.1	118.1	119.6	120.3	120.6	120.6	120.6	120.6	120.6	120.7	122.5	122.7
Community services	118.3	118.5	118.5	120.8	121.0	121.0	121.1	121.1	121.1	121.2	121.3	121.9	122.0
Recreation, personal and other services	118.9	119.2	119.5	122.9	123.0	123.1	123.2	123.3	123.5	123.9	124.0	124.7	125.5
All industries(c)	118.9	119.1	119.2	121.6	121.9	122.1	122.1	122.3	122.4	123.1	123.7	124.3	124.6
FEMALES													
Manufacturing	122.2	122.3	122.3	125.7	126.2	126.3	126.4	126.5	126.5	127.9	129.3	129.6	130.4
Food, beverages and tobacco	120.1	120.1	120.2	122.6	123.5	123.6	123.7	123.8	123.8	124.7	125.7	126.2	126.6
Textiles; Clothing and footwear	124.4	124.5	124.5	128.4	128.6	128.6	128.6	128.6	128.6	128.9	131.8	131.8	133.6
Paper, paper products, printing and publishing	121.6	121.8	121.8	124.7	125.4	125.7	125.7	125.8	125.8	126.1	126.5	127.1	127.6
Metal products, machinery and equipment	121.6	121.7	121.8	125.1	125.6	125.8	125.8	125.9	125.9	129.4	130.1	130.1	130.4
Other manufacturing(a)	123.3	123.4	123.4	127.3	127.7	127.9	127.9	128.3	128.3	129.5	131.5	131.6	132.3
Wholesale and retail trade	121.7	122.4	122.7	124.5	125.0	125.5	126.2	126.9	127.2	127.8	128.0	128.3	130.6
Wholesale trade	123.0	123.5	123.6	125.8	126.6	127.2	127.4	127.9	127.9	129.0	129.2	129.5	130.7
Retail trade	121.0	121.8	122.2	123.8	124.2	124.6	125.5	126.4	126.8	127.2	127.3	127.6	130.5
Transport and storage	120.2	120.2	120.4	122.3	123.7	123.8	123.8	123.8	123.8	124.2	124.2	124.7	125.5
Communication	120.6	120.6	120.6	124.0	124.0	124.0	124.0	124.0	124.0	125.4	125.4	125.5	125.5
Finance, property and business services	119.4	119.5	119.6	122.0	122.4	123.2	123.2	123.3	123.3	123.6	125.2	125.4	125.9
Public administration and defence(b)	120.0	120.0	120.0	120.9	122.6	122.6	122.6	122.6	122.6	122.6	122.6	125.5	125.8
Community services	121.7	121.8	121.9	124.5	124.8	124.9	124.9	125.0	125.0	125.4	125.5	125.9	126.1
Recreation, personal and other services	118.9	119.5	120.0	122.9	123.5	123.8	124.1	124.5	124.7	125.2	125.3	125.9	126.6
All industries(c)	121.1	121.3	121.4	123.9	124.4	124.7	124.8	125.0	125.0	125.7	126.2	126.7	127.4



TABLE 10. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, AUSTRALIA —continued

BASE : JUNE 1985 = 100.0

Industry	1988				1989								
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
PERSONS													
Mining	122.1	123.5	123.5	124.5	124.8	125.2	125.3	126.5	126.5	126.6	126.8	127.0	127.1
Manufacturing	120.1	120.1	120.1	123.3	123.6	123.7	123.7	123.8	123.8	125.2	126.3	126.8	127.2
Food, beverages and tobacco	118.5	118.6	118.7	121.2	121.8	121.9	122.0	122.1	122.1	122.9	123.8	124.6	124.9
Textiles; Clothing and footwear	123.9	123.9	123.9	127.6	127.9	127.9	127.9	128.0	128.0	128.4	131.3	131.4	132.8
Paper, paper products, printing and publishing	119.9	119.9	119.9	122.7	123.2	123.3	123.3	123.3	123.3	123.4	123.9	124.7	125.1
Chemicals, petroleum, coal	119.3	119.3	119.4	122.4	123.1	123.2	123.4	123.4	123.4	124.7	125.2	125.5	125.8
Metal products, machinery and equipment	119.4	119.4	119.4	122.5	122.7	122.8	122.8	122.8	122.8	125.3	126.1	126.5	126.6
Basic metal products	117.6	117.7	117.7	120.0	120.1	120.1	120.1	120.1	120.1	121.0	121.5	121.9	121.9
Fabricated metal products; Other machinery and equipment	120.3	120.3	120.3	123.7	124.0	124.1	124.1	124.1	124.1	127.9	128.3	128.5	128.6
Transport equipment	119.2	119.2	119.3	122.3	122.7	122.7	122.7	122.7	122.7	124.5	126.0	126.6	126.7
Other manufacturing(a)	121.9	121.9	122.0	125.9	126.1	126.2	126.2	126.3	126.3	127.4	129.2	129.8	130.3
Electricity, gas and water	116.6	116.6	116.6	118.7	118.7	118.7	118.7	118.7	118.7	118.7	119.5	120.0	120.2
Construction	118.9	119.0	119.0	121.7	121.9	122.0	122.0	122.1	122.1	123.4	124.2	124.9	125.3
Wholesale and retail trade	120.6	121.5	121.8	123.7	124.1	124.8	125.1	126.1	126.3	127.0	127.4	127.8	129.2
Wholesale trade	121.6	122.1	122.2	124.7	125.2	125.6	125.8	126.2	126.4	127.3	127.9	128.3	129.1
Retail trade	119.9	121.1	121.5	122.9	123.3	124.1	124.6	126.0	126.3	126.7	127.1	127.4	129.3
Transport and storage	118.9	118.9	119.0	121.2	122.0	122.0	122.1	122.1	122.2	122.4	123.0	123.5	123.8
Communication	119.3	119.3	119.3	122.3	122.3	122.3	122.3	122.3	122.3	123.5	123.5	123.7	123.7
Finance, property and business services	118.2	118.3	118.4	120.7	121.1	121.6	121.6	121.7	121.8	122.0	123.7	123.9	124.2
Public administration and defence(b)	118.6	118.6	118.6	119.9	120.9	121.1	121.1	121.1	121.1	121.1	121.2	123.3	123.4
Community services	120.2	120.3	120.3	122.8	123.0	123.1	123.1	123.2	123.2	123.4	123.6	124.0	124.2
Recreation, personal and other services	118.9	119.3	119.7	122.9	123.2	123.4	123.6	123.8	124.1	124.5	124.6	125.3	126.0
All industries(c)	119.6	119.8	119.9	122.3	122.7	122.9	123.0	123.1	123.2	123.9	124.5	125.0	125.5

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing. (b) Excludes employees in the defence forces. (c) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: This table will not be included in the publication as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 11. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, AUSTRALIA

BASE : JUNE 1985 = 100.0

	1988				1989								
Occupation	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
MALES													
Managers and administrators	117.4	117.6	117.7	119.4	119.8	120.0	120.0	120.2	120.3	120.6	121.3	121.6	122.0
Professionals	117.5	117.7	117.7	119.7	119.9	120.0	120.0	120.0	120.0	120.2	120.4	121.0	121.2
Building professionals etc	117.0	117.0	117.0	118.7	118.9	119.0	119.0	119.0	119.0	119.2	119.3	120.1	120.5
Health practitioners etc	117.4	118.8	118.9	120.5	120.7	120.7	120.7	120.7	120.8	120.8	120.9	121.0	121.1
Teachers and instructors	117.9	117.9	117.9	120.5	120.6	120.6	120.6	120.6	120.6	120.7	120.8	121.0	121.0
Business professionals	117.3	117.4	117.4	119.3	119.6	119.8	119.8	119.8	119.8	120.0	121.0	121.6	121.9
Other professionals	117.5	117.5	117.6	119.2	119.7	119.8	119.8	119.8	119.9	120.0	120.2	121.3	121.5
Para-professionals	118.2	118.2	118.3	120.4	120.7	120.7	120.8	120.8	120.8	121.3	121.4	122.2	122.4
Engineering etc	117.5	117.6	117.6	119.5	119.8	119.9	119.9	119.9	119.9	121.0	121.2	122.1	122.6
Police	118.0	118.0	118.0	120.4	120.4	120.4	120.4	120.4	120.4	120.4	120.4	120.9	120.9
Other para-professionals	118.7	118.7	118.8	120.8	121.3	121.4	121.4	121.5	121.5	121.9	122.0	122.8	123.0
Tradespersons	118.9	119.1	119.2	121.8	122.0	122.2	122.2	122.5	122.5	123.9	124.6	125.3	125.5
Metal	119.1	119.3	119.3	122.2	122.4	122.5	122.5	122.6	122.6	125.1	125.7	126.4	126.4
Electrical and electronic	118.1	118.3	118.3	120.9	121.0	121.0	121.0	121.2	121.2	122.1	122.7	123.5	123.7
Building	118.5	118.5	118.6	121.2	121.4	121.5	121.6	121.6	121.6	123.2	124.1	124.7	125.1
Vehicle	119.3	120.6	120.7	122.5	122.7	123.8	123.9	125.4	125.4	126.1	126.7	127.4	127.6
Other	119.4	119.4	119.6	122.2	122.7	122.8	122.8	122.9	123.0	123.4	124.5	125.0	125.4
Clerks	119.1	119.2	119.2	121.2	121.8	122.0	122.1	122.1	122.2	122.4	123.0	123.9	124.2
Salespersons and personal service workers	119.5	120.4	120.7	122.6	123.0	123.4	123.8	124.6	124.9	125.0	125.4	125.7	127.0
Plant and machine operators, and drivers	119.3	119.5	119.5	122.1	122.4	122.5	122.7	122.8	123.0	123.5	124.5	125.0	125.3
Rail and road transport drivers	119.1	119.2	119.4	121.9	122.3	122.5	122.7	122.8	123.3	123.7	124.8	125.2	125.8
Machine operators	120.2	120.3	120.3	123.5	123.9	123.9	124.0	124.0	124.0	125.1	126.5	127.1	127.3
Other plant operators	119.0	119.3	119.3	121.6	121.8	121.9	122.0	122.2	122.3	122.6	123.3	123.7	123.8
Labourers and related workers	119.4	119.5	119.5	122.5	122.8	122.9	123.0	123.1	123.1	123.9	124.7	125.2	125.5
Trades assistants and factory hands	119.7	119.8	119.9	123.1	123.5	123.6	123.6	123.7	123.7	125.0	126.1	126.5	126.7
Construction and mining labourers	119.0	119.2	119.2	121.6	121.9	122.1	122.1	122.3	122.3	122.9	123.5	124.1	124.2
Other labourers	119.2	119.3	119.4	122.4	122.6	122.8	122.8	122.9	123.0	123.4	123.9	124.6	124.9
All occupation groups	118.9	119.1	119.2	121.6	121.9	122.1	122.1	122.3	122.4	123.1	123.7	124.3	124.6
FEMALES													
Managers and administrators	120.3	120.7	120.8	122.8	123.3	123.5	123.7	124.0	124.2	124.7	125.1	125.6	126.5
Professionals	118.8	118.9	118.9	121.4	121.6	121.6	121.7	121.7	121.7	121.8	122.1	122.4	122.5
Teachers and instructors	118.7	118.7	118.7	121.4	121.6	121.6	121.6	121.6	121.6	121.7	121.9	122.1	122.1
Other professionals	119.0	119.3	119.4	121.3	121.7	121.9	121.9	121.9	122.0	122.2	122.6	123.3	123.6
Para-professionals	125.9	125.9	125.9	128.4	128.6	128.7	128.7	128.7	128.8	129.7	129.8	130.1	130.2
Registered nurses	129.5	129.5	129.5	132.1	132.2	132.4	132.4	132.4	132.5	133.6	133.7	133.9	133.9
Other para-professionals	118.9	119.0	119.2	121.4	121.7	121.8	121.8	121.8	121.9	122.2	122.4	123.2	123.4
Tradespersons	119.2	119.7	119.7	123.2	123.3	123.5	123.9	124.1	124.3	125.3	126.1	126.4	127.2
Clerks	121.0	121.1	121.2	123.3	124.2	124.7	124.7	124.9	124.9	125.5	125.9	126.7	127.3
Stenographers	120.6	120.8	120.8	122.8	123.7	124.3	124.4	124.5	124.5	125.2	125.5	126.4	127.0
Receptionists	121.7	121.8	121.9	124.0	125.0	125.6	125.7	125.8	125.8	126.6	126.9	127.6	128.1
Other clerks	120.9	121.1	121.1	123.2	124.1	124.5	124.6	124.8	124.8	125.3	125.8	126.6	127.2
Salespersons and personal service workers	121.9	122.3	122.7	124.8	125.1	125.4	125.8	126.3	126.6	126.9	127.1	127.3	128.9
Salespersons	119.8	120.5	121.1	123.0	123.3	123.6	124.2	125.0	125.3	125.5	125.8	126.0	128.2
Personal service workers	125.9	125.9	125.9	128.5	128.8	128.9	129.0	129.0	129.0	129.7	129.7	129.9	130.2
Plant and machine operators, and drivers	123.0	123.1	123.1	126.9	127.1	127.1	127.1	127.2	127.2	127.7	129.9	130.1	131.9
Machine operators	123.4	123.4	123.5	127.4	127.5	127.5	127.5	127.6	127.6	127.9	130.4	130.5	132.3
Other plant and machine operators etc	119.0	119.4	119.6	122.1	122.7	123.0	123.2	123.7	123.9	125.3	125.8	126.2	127.2
Labourers and related workers	119.8	120.0	120.2	123.5	123.7	123.9	123.9	124.0	124.0	125.2	126.0	126.3	126.6
Trades assistants and factory hands	120.3	120.3	120.4	124.1	124.4	124.4	124.4	124.5	124.5	126.9	128.3	128.6	129.0
Cleaners	118.9	119.0	119.2	122.2	122.4	122.6	122.6	122.6	122.6	122.8	123.0	123.5	123.6
Other labourers	119.7	120.0	120.2	123.4	123.6	123.8	123.8	123.9	124.0	124.3	124.8	125.1	125.5
All occupation groups	121.1	121.3	121.4	123.9	124.4	124.7	124.8	125.0	125.0	125.7	126.2	126.7	127.4



TABLE 11. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, AUSTRALIA —continued

BASE : JUNE 1985 = 100.0

Occupation	1988					1989							
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
PERSONS													
Managers and administrators	118.0	118.2	118.4	120.1	120.5	120.7	120.8	121.0	121.1	121.4	122.0	122.4	122.9
Professionals	118.0	118.1	118.1	120.3	120.5	120.6	120.6	120.6	120.6	120.8	121.0	121.5	121.7
Building professionals etc	117.0	117.0	117.0	118.7	118.9	119.0	119.0	119.0	119.0	119.2	119.3	120.1	120.6
Health practitioners etc	117.7	119.1	119.2	120.8	121.0	121.0	121.0	121.0	121.0	121.1	121.3	121.4	121.5
Teachers and instructors	118.4	118.4	118.4	121.0	121.1	121.1	121.1	121.1	121.1	121.3	121.4	121.6	121.6
Business professionals	118.0	118.0	118.1	120.0	120.4	120.6	120.7	120.7	120.7	121.0	121.9	122.6	123.0
Other professionals	117.8	117.9	117.9	119.7	120.1	120.2	120.2	120.2	120.3	120.4	120.6	121.6	121.9
Para-professionals	120.6	120.6	120.6	122.8	123.1	123.2	123.2	123.2	123.3	123.9	124.0	124.6	124.8
Engineering etc	117.6	117.6	117.6	119.6	119.9	119.9	119.9	120.0	120.0	121.0	121.2	122.1	122.6
Registered nurses	128.8	128.8	128.8	131.3	131.5	131.6	131.6	131.6	131.7	132.7	132.8	132.9	132.9
Police	117.9	117.9	117.9	120.3	120.3	120.3	120.3	120.3	120.3	120.3	120.3	120.8	120.8
Other para-professionals	118.4	118.4	118.5	120.6	121.0	121.1	121.2	121.2	121.3	121.6	121.8	122.7	122.9
Tradespersons	118.9	119.2	119.2	121.9	122.1	122.3	122.4	122.6	122.7	124.0	124.7	125.4	125.6
Metal	119.2	119.4	119.4	122.3	122.5	122.5	122.5	122.7	122.7	125.1	125.8	126.4	126.5
Electrical and electronic	118.3	118.4	118.4	121.1	121.2	121.2	121.2	121.4	121.4	122.5	123.0	123.8	123.9
Building	118.5	118.6	118.6	121.3	121.5	121.5	121.6	121.6	121.6	123.3	124.1	124.7	125.1
Vehicle	119.3	120.6	120.7	122.5	122.7	123.8	123.8	125.4	125.4	126.1	126.7	127.4	127.6
Other	119.2	119.4	119.5	122.3	122.8	122.9	123.0	123.1	123.3	123.7	124.7	125.2	125.7
Clerks	120.2	120.3	120.4	122.4	123.2	123.6	123.6	123.7	123.8	124.2	124.7	125.5	126.0
Stenographers	120.5	120.7	120.7	122.7	123.6	124.1	124.2	124.3	124.3	125.0	125.4	126.1	126.7
Receptionists	120.9	121.0	121.1	123.1	124.1	124.5	124.5	124.6	124.6	125.3	125.6	126.4	126.8
Other clerks	120.2	120.3	120.4	122.4	123.1	123.5	123.6	123.7	123.7	124.1	124.7	125.5	126.0
Salespersons and personal service workers	120.7	121.4	121.7	123.7	124.1	124.4	124.8	125.5	125.7	126.0	126.3	126.5	128.0
Salespersons	119.5	120.3	120.8	122.6	123.0	123.5	123.9	124.7	125.1	125.2	125.6	125.8	127.6
Personal service workers	125.3	125.3	125.4	128.0	128.2	128.3	128.4	128.4	128.4	129.0	129.1	129.3	129.5
Plant and machine operators, and drivers	119.8	120.0	120.1	122.8	123.1	123.2	123.3	123.5	123.6	124.1	125.3	125.7	126.2
Rail and road transport drivers	119.1	119.3	119.4	121.9	122.3	122.5	122.7	122.8	123.3	123.7	124.8	125.2	125.8
Machine operators	121.6	121.6	121.6	125.1	125.4	125.4	125.5	125.5	125.5	126.3	128.1	128.5	129.4
Other plant operators	119.0	119.3	119.3	121.6	121.9	122.0	122.0	122.3	122.3	122.6	123.3	123.8	123.8
Labourers and related workers	119.5	119.6	119.7	122.7	123.0	123.1	123.2	123.3	123.3	124.2	125.0	125.5	125.7
Trades assistants and factory hands	119.9	119.9	120.0	123.3	123.7	123.7	123.8	123.9	123.9	125.4	126.6	127.0	127.2
Construction and mining labourers	119.0	119.2	119.2	121.6	121.9	122.1	122.1	122.3	122.3	122.9	123.6	124.2	124.3
Cleaners	119.1	119.2	119.4	122.4	122.6	122.7	122.7	122.8	122.8	123.1	123.5	124.3	124.4
Other labourers	119.3	119.5	119.7	122.7	122.9	123.1	123.1	123.2	123.3	123.7	124.2	124.7	125.1
All occupation groups	119.6	119.8	119.9	122.3	122.7	122.9	123.0	123.1	123.2	123.9	124.5	125.0	125.5

Note: This table will not be included in the publication as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 12. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATE

BASE : JUNE 1985 = 100.0

Industry	NSW				Vic.				Qld				SA				WA				Tas.			
	1988				1988				1988				1988				1988				1988			
	1989				1989				1989				1989				1989				1989			
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
MALES																								
Mining	123.8	129.3	129.4	129.5	119.0	124.4	125.4	125.4	123.9	128.8	128.8	128.8	119.8	124.0	124.0	124.0	118.9	121.9	121.9	121.9	118.7	122.4	124.6	124.6
Manufacturing	118.4	123.0	123.4	123.9	120.3	127.6	128.2	128.3	118.8	125.0	125.3	125.5	120.1	128.1	128.4	128.5	119.7	125.0	126.0	126.2	121.4	126.6	128.4	128.9
Food, beverages and tobacco	116.7	120.3	120.7	121.2	119.1	125.0	125.9	125.9	117.9	124.1	124.7	124.7	118.6	126.3	127.4	127.5	118.4	124.5	126.7	127.4	122.2	127.4	130.8	130.8
Textiles; Clothing and footwear	121.3	125.8	126.1	126.7	123.6	132.3	132.4	133.2	118.2	121.1	121.1	121.1	125.4	134.8	134.8	135.0	130.0	139.7	139.7	139.7	124.7	134.4	135.0	135.0
Paper, paper products, printing and publishing	119.0	122.4	122.4	122.5	119.7	124.2	125.6	125.8	119.0	122.3	122.3	123.7	120.2	124.1	124.7	124.9	121.7	125.9	125.9	126.6	120.0	123.6	123.7	125.3
Chemicals, petroleum, coal	117.9	121.5	121.9	122.5	120.1	128.6	129.0	129.0	117.4	122.1	122.2	122.6	113.1	114.1	114.1	114.8	120.9	123.5	123.5	123.5	119.4	122.9	127.8	127.8
Metal products, machinery and equipment	118.0	122.7	123.2	123.4	119.5	127.2	127.5	127.5	119.8	127.2	127.4	127.4	119.8	128.7	129.0	129.1	119.4	125.0	125.0	125.1	119.0	123.4	127.0	127.0
Basic metal products	115.4	117.1	117.2	117.3	119.7	126.5	126.5	126.5	119.1	122.6	122.6	122.6	120.6	129.1	129.1	129.1	118.8	122.4	122.4	122.4	118.9	122.4	126.6	126.6
Fabricated metal products; Other machinery and equipment	119.5	125.9	126.3	126.3	120.0	129.1	129.3	129.3	120.1	129.0	129.3	129.3	119.7	130.6	130.7	130.7	120.0	128.3	128.3	128.6	119.8	126.6	127.9	127.9
Transport equipment	118.2	123.2	124.5	125.0	119.1	125.9	126.4	126.4	119.4	125.7	125.7	125.7	119.5	127.4	128.0	128.0	119.1	123.1	123.1	123.2	119.6	129.5	129.9	129.9
Other manufacturing(a)	121.7	128.5	129.3	130.8	122.7	131.8	132.5	132.5	118.2	123.5	123.9	124.0	121.9	128.2	128.3	128.3	120.5	125.3	126.7	126.8	126.1	134.1	134.2	134.4
Electricity, gas and water	112.9	113.6	113.6	113.6	118.1	122.6	122.8	122.8	117.8	120.7	122.3	122.3	119.2	124.7	125.6	125.6	118.0	120.8	121.6	123.7	119.2	122.5	123.2	123.2
Construction	118.2	123.1	123.8	124.6	118.1	124.3	124.7	124.8	119.6	125.0	125.5	125.6	121.0	127.4	128.2	128.2	119.4	124.9	124.9	125.9	118.0	124.9	127.7	127.8
Wholesale and retail trade	120.2	126.6	126.9	127.9	120.5	128.9	129.1	130.1	119.3	125.0	125.8	126.8	120.9	128.5	128.6	129.5	119.9	128.0	128.0	129.6	120.8	125.7	130.7	130.7
Wholesale trade	121.1	126.7	127.2	128.0	122.0	129.9	130.1	130.5	119.4	124.2	124.8	125.6	121.3	128.3	128.5	129.3	120.7	127.8	127.8	129.0	120.1	124.6	129.1	129.1
Retail trade	119.2	126.6	126.6	127.8	119.0	128.0	128.2	129.8	119.3	125.6	126.5	127.6	120.5	128.7	128.7	129.7	119.4	128.1	128.1	129.9	121.2	126.6	131.7	131.7
Transport and storage	117.0	120.7	121.2	121.6	119.5	124.4	124.6	124.6	119.9	123.8	124.0	124.0	120.3	125.3	126.6	126.6	119.4	123.6	123.8	123.8	118.8	123.1	124.9	124.9
Communication	119.4	123.8	124.1	124.1	117.4	120.1	120.1	120.1	119.3	123.9	124.0	124.0	119.4	124.2	124.4	124.4	119.3	124.0	124.0	124.0	118.9	122.9	123.2	123.2
Finance, property and business services	117.2	122.1	122.2	122.5	117.1	122.8	123.0	123.2	117.7	123.0	123.1	123.3	114.9	119.6	119.6	119.6	117.0	121.6	122.0	122.0	117.5	123.6	124.4	124.4
Public administration and defence(b)	115.8	117.9	118.8	119.3	120.3	123.1	126.6	126.6	119.1	122.2	122.9	122.9	118.7	122.7	125.0	125.0	119.0	121.7	122.9	122.9	118.8	121.6	123.1	123.1
Community services	117.5	120.8	121.0	121.4	118.1	120.3	120.8	120.9	119.3	122.1	122.3	122.3	120.0	123.1	124.4	124.4	119.1	122.9	122.9	122.9	119.1	122.5	126.6	126.6
Recreation, personal and other services	118.9	122.4	122.7	124.3	120.1	126.6	127.7	128.5	117.2	123.9	124.3	124.3	117.9	124.1	124.1	124.2	117.6	122.6	122.8	122.8	123.0	126.7	131.4	131.4
All industries(c)	118.0	122.2	122.6	123.1	119.4	125.2	125.8	126.0	119.3	124.0	124.4	124.6	119.7	125.6	126.4	126.5	119.1	123.8	124.2	124.6	119.6	124.0	126.2	126.3



TABLE 12. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATE —continued

BASE : JUNE 1985 = 100.0

Industry	NSW				Vic.				Qld				SA				WA				Tas.			
	1988			1989			1988			1989			1988			1989			1988			1989		
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
FEMALES																								
Manufacturing	121.5	126.9	127.2	127.5	123.3	131.4	131.6	132.7	120.2	128.7	128.7	130.0	121.6	129.0	129.2	129.2	121.6	128.1	128.2	130.4	122.6	131.1	131.7	131.7
Food, beverages and tobacco	118.0	121.6	122.5	122.8	122.1	129.1	129.6	129.7	117.7	126.3	126.3	126.9	123.8	128.3	128.8	128.8	117.6	125.2	125.2	128.4	121.4	129.7	130.5	130.5
Textiles; Clothing and footwear	123.7	130.8	130.8	130.8	124.6	131.6	131.6	134.2	124.2	134.0	134.0	134.3	124.9	134.9	134.9	134.9	125.7	135.7	135.7	135.7	125.8	136.8	136.8	136.8
Paper, paper products, printing and publishing	123.2	127.7	127.7	127.7	121.5	126.6	128.0	128.0	120.1	125.8	125.8	127.6	120.7	125.4	125.4	126.0	122.4	126.9	127.2	128.6	120.7	124.8	125.4	125.4
Metal products, machinery and equipment	122.2	128.6	128.6	128.7	121.9	131.6	131.7	131.8	119.9	129.5	129.5	132.8	119.8	129.9	130.0	130.0	122.0	128.1	128.2	130.7	120.5	130.5	130.5	130.5
Other manufacturing(a)	123.1	129.2	129.2	130.3	125.4	136.2	136.4	136.4	119.7	127.5	127.5	129.1	119.7	127.5	127.5	127.5	124.7	129.0	129.0	132.8	..	..	..	..
Wholesale and retail trade	122.8	126.9	127.2	129.4	121.8	130.3	130.4	132.2	119.1	126.9	126.9	130.7	121.9	128.1	128.1	129.3	123.5	130.9	130.9	135.1	121.8	126.0	131.5	131.5
Wholesale trade	123.7	127.9	128.4	129.0	123.8	132.6	132.7	133.2	119.9	128.6	128.6	132.6	122.3	129.6	129.6	130.0	123.9	130.0	130.0	134.5	121.3	125.8	131.2	131.2
Retail trade	121.9	126.0	126.3	129.8	120.8	129.2	129.3	131.7	118.9	126.3	126.4	130.1	121.8	127.6	127.6	129.1	123.4	131.2	131.2	135.3	121.9	126.0	131.6	131.6
Transport and storage	118.6	121.4	121.7	122.3	122.4	127.4	128.1	129.1	119.6	123.6	123.6	125.4	121.6	125.6	128.2	128.5	121.6	128.7	128.7	129.3	123.3	126.9	129.3	129.7
Communication	121.3	126.6	126.7	126.7	117.8	121.2	121.2	121.2	121.9	128.2	128.4	128.4	121.0	125.2	125.2	125.2	122.1	125.6	125.6	125.6	123.2	128.7	128.7	128.7
Finance, property and business services	120.7	125.6	125.7	125.8	119.0	124.9	124.9	125.6	118.7	126.4	126.5	128.5	119.9	126.3	126.4	126.4	117.8	122.9	124.0	124.0	117.4	124.4	125.6	125.6
Public administration and defence(b)	118.5	120.6	122.8	123.8	120.0	122.4	126.0	126.0	120.7	124.0	125.7	125.7	119.6	122.5	126.1	126.1	121.8	124.8	127.8	127.8	121.0	124.2	128.4	128.4
Community services	121.6	125.0	125.2	125.3	122.6	126.4	126.7	126.7	120.3	124.5	124.6	125.2	121.9	125.4	126.1	126.1	122.2	126.9	127.0	127.1	121.4	124.6	129.1	129.1
Recreation, personal and other services	119.5	125.5	125.9	126.8	119.8	126.4	127.2	128.6	116.7	124.3	124.3	124.7	123.3	130.2	130.3	130.3	116.9	123.8	125.2	125.2	121.9	125.9	131.2	131.2
All industries(c)	121.2	125.3	125.7	126.2	121.7	127.6	128.0	128.8	119.7	125.6	125.8	127.1	121.5	126.8	127.3	127.5	121.0	126.4	126.9	127.7	121.3	125.6	129.4	129.4

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing. (b) Excludes employees in the defence forces. (c) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Some industry classifications will be deleted from this table as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 13. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATE

BASE : JUNE 1985 = 100.0

Occupation	NSW				Vic.				Qld				SA				WA				Tas.			
	1988		1989		1988		1989		1988		1989		1988		1989		1988		1989		1988		1989	
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
MALES																								
Managers and administrators	117.1	120.8	120.9	121.4	117.7	122.3	122.6	123.2	118.0	121.5	121.7	121.8	118.3	122.0	122.6	122.7	117.6	121.7	122.0	122.3	118.0	121.9	123.8	123.8
Professionals	117.2	120.3	120.6	120.9	117.6	120.3	120.8	120.8	118.6	121.0	121.2	121.4	117.3	120.3	120.6	120.6	116.9	120.5	120.6	121.4	117.6	121.2	124.3	124.4
Building professionals etc	116.0	118.2	118.7	119.5	117.1	119.5	120.6	120.6	118.0	120.3	120.6	120.6	117.3	120.7	121.3	121.3	117.9	120.4	120.4	122.4	117.4	119.5	122.6	122.6
Health practitioners etc	115.3	121.0	121.0	121.1	118.7	120.8	120.9	121.0	123.1	124.4	124.4	124.4	116.8	118.7	118.7	118.7	116.2	119.5	119.5	119.5	117.2	123.6	126.3	126.3
Teachers and instructors	118.1	121.1	121.1	121.1	118.0	120.4	120.4	117.3	119.4	119.4	119.4	118.1	120.8	120.8	120.8	115.7	121.5	121.5	121.5	117.9	120.3	124.2	124.2	
Business professionals	118.1	121.6	121.9	122.4	117.3	121.2	121.7	121.7	118.2	121.9	122.1	122.8	115.5	119.5	119.9	119.9	116.2	119.7	119.9	120.9	118.0	125.4	126.5	126.7
Other professionals	117.4	119.4	120.2	120.6	117.4	119.9	121.0	121.1	117.7	120.7	121.2	121.6	117.0	120.8	121.4	121.6	117.7	120.8	120.9	121.4	117.2	120.9	123.8	124.1
Para-professionals	117.2	120.1	120.4	120.9	118.7	121.7	122.5	122.5	119.0	122.6	123.1	123.1	120.0	124.4	126.2	126.2	118.9	122.1	122.5	123.2	117.5	120.5	122.9	122.9
Engineering etc	116.5	119.8	120.4	121.3	118.1	121.4	122.5	122.5	118.2	121.6	122.3	122.3	118.2	124.1	124.8	124.8	118.2	122.1	122.3	124.9	117.9	121.4	123.4	123.4
Police	116.2	118.6	118.6	118.6	119.8	122.0	122.0	122.0	118.0	120.5	120.5	120.5	126.7	129.5	133.1	133.1	119.9	122.0	122.0	122.0	114.0	116.8	121.2	121.2
Other para-professionals	118.1	121.0	121.3	121.7	118.6	121.7	122.6	122.7	119.5	123.5	124.1	124.2	118.7	122.6	124.4	124.4	118.8	122.2	122.7	122.9	118.5	121.2	123.2	123.3
Tradespersons	118.1	123.0	123.6	123.9	119.4	126.2	126.8	126.9	119.2	124.9	125.9	126.0	119.9	127.5	127.9	127.9	118.7	123.8	124.1	124.6	119.8	124.7	126.8	127.1
Metal	118.7	124.0	124.8	124.8	119.3	127.2	127.6	127.6	119.6	126.5	127.8	127.8	119.8	128.7	129.1	129.1	118.9	124.0	124.1	124.2	119.8	124.7	126.4	127.4
Electrical and electronic	118.1	122.1	122.9	123.0	117.7	122.8	123.6	123.6	118.0	122.4	123.7	123.7	119.0	125.9	126.0	126.0	118.6	122.7	123.2	124.8	118.3	122.7	124.5	124.5
Building	116.8	121.1	121.7	122.7	119.2	126.1	126.9	126.9	119.9	125.3	125.7	125.8	119.7	127.2	127.5	127.5	120.0	125.7	125.9	125.9	118.1	122.8	125.6	125.7
Vehicle	118.5	126.2	126.6	126.8	120.0	129.0	129.3	129.3	119.4	124.8	127.4	127.4	119.8	127.8	128.0	128.0	119.4	126.0	126.2	126.2	121.4	127.1	129.9	130.0
Other	118.0	122.1	122.2	123.0	120.7	126.8	127.4	127.8	119.0	124.9	125.0	125.2	121.5	127.2	128.0	128.0	117.8	123.0	123.2	123.3	121.9	127.0	129.4	129.5
Clerks	119.2	122.6	123.1	123.7	119.4	124.2	124.9	125.0	119.1	123.1	123.5	123.9	118.9	123.4	124.5	124.5	118.8	122.3	123.2	123.5	119.2	123.3	125.2	125.2
Salespersons and personal service workers	119.3	124.0	124.1	125.4	119.6	126.8	127.0	128.4	118.9	124.4	124.4	125.7	120.2	127.0	127.1	128.6	120.6	128.3	128.4	130.6	120.4	125.2	129.3	129.3
Plant and machine operators, and drivers	117.5	122.2	122.4	123.2	120.2	126.5	127.1	127.3	119.8	124.3	124.4	124.5	121.0	127.1	127.6	127.6	119.4	124.0	124.5	124.6	120.1	124.8	126.2	126.5
Rail and road transport drivers	117.3	123.7	123.8	125.6	119.5	125.7	126.3	126.4	120.4	124.9	125.0	125.0	120.5	126.3	126.6	126.6	119.4	124.0	124.3	124.3	120.2	125.3	126.5	126.8
Machine operators	118.8	123.7	124.1	124.4	121.2	128.6	129.0	129.3	119.2	125.5	125.8	125.9	121.6	129.0	129.6	129.6	119.8	125.3	126.8	127.0	121.5	126.7	127.7	128.0
Other plant operators	117.1	120.4	120.6	120.7	119.9	125.4	126.3	126.3	119.7	123.6	123.7	123.7	121.2	127.1	127.8	127.8	119.3	123.7	123.9	124.0	119.3	123.2	125.2	125.4
Labourers and related workers	118.1	122.4	122.7	123.1	120.3	126.8	127.7	127.8	119.7	124.9	125.0	125.2	120.4	127.2	128.3	128.3	120.1	125.1	125.5	125.8	121.2	125.7	128.1	128.1
Trades assistants and factory hands	118.6	123.8	124.1	124.4	120.9	128.5	129.2	129.3	119.6	125.6	125.8	126.0	120.6	128.4	128.8	128.8	119.5	125.2	125.8	126.1	121.9	126.8	128.5	128.6
Construction and mining labourers	117.5	121.2	121.4	121.6	120.2	126.0	126.9	127.0	120.0	124.8	125.1	125.1	120.8	126.4	128.5	128.5	119.4	123.4	123.9	123.9	119.6	124.2	126.0	126.1
Other labourers	117.9	121.9	122.2	122.9	119.6	125.1	126.3	126.4	119.8	124.5	124.5	124.6	120.0	126.2	127.5	127.7	120.8	125.7	126.1	126.5	121.4	125.7	128.7	128.7
All occupation groups	118.0	122.2	122.6	123.1	119.4	125.2	125.8	126.0	119.3	124.0	124.4	124.6	119.7	125.6	126.4	126.5	119.1	123.8	124.2	124.6	119.6	124.0	126.2	126.3



TABLE 13. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATE —continued

BASE : JUNE 1985 = 100.0

Occupation	NSW				Vic.				Qld				SA				WA				Tas.			
	1988		1989		1988		1989		1988		1989		1988		1989		1988		1989		1988		1989	
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
FEMALES																								
Managers and administrators	120.1	123.8	124.1	124.9	120.3	126.1	126.4	127.6	120.9	126.8	127.0	128.4	120.6	124.5	124.8	125.0	120.9	126.7	127.1	128.1	120.2	123.4	127.6	127.6
Professionals	119.0	122.4	122.5	122.6	118.7	121.7	121.8	121.9	118.1	120.8	120.8	121.1	119.2	122.5	122.8	122.8	117.3	122.5	122.6	122.9	118.0	120.9	124.5	124.5
Teachers and instructors	119.0	122.1	122.1	122.1	118.8	121.6	121.6	121.6	117.4	119.5	119.5	119.5	119.2	122.4	122.4	122.4	116.3	122.2	122.2	122.2	117.9	120.4	124.0	124.0
Other professionals	119.2	123.0	123.6	123.9	118.7	121.8	122.4	122.5	119.8	124.1	124.2	125.2	119.4	122.9	123.9	124.2	118.2	122.7	123.0	123.5	118.8	124.6	127.9	127.9
Para-professionals	123.5	126.9	127.0	127.2	130.2	135.3	135.8	135.8	124.9	128.3	128.4	128.5	125.4	128.7	129.1	129.2	125.0	129.3	129.3	129.4	125.4	128.8	133.5	133.5
Registered nurses	126.5	130.0	130.0	130.0	136.8	143.2	143.2	143.2	127.0	130.3	130.3	130.3	127.4	130.5	130.5	130.5	128.1	132.4	132.4	132.4	128.8	132.1	137.2	137.2
Other para-professionals	117.9	121.4	121.6	122.1	120.1	123.3	124.5	124.6	119.7	123.1	123.5	123.8	121.7	125.7	126.8	127.0	117.7	122.2	122.3	122.6	118.4	121.7	125.7	125.7
Tradespersons	119.6	126.6	126.6	127.1	119.8	126.1	126.5	128.1	117.5	124.6	124.6	124.9	120.5	128.5	128.6	128.6	117.6	125.5	127.3	127.4	121.0	127.5	128.7	128.7
Clerks	121.9	125.8	126.4	126.9	121.1	127.0	127.7	127.8	119.5	126.0	126.4	128.3	121.1	126.4	127.3	127.4	120.4	124.9	125.7	126.9	120.5	124.9	128.4	128.5
Stenographers	122.1	125.7	126.3	126.8	120.1	125.4	126.0	126.1	119.6	126.8	127.1	129.5	121.0	126.7	127.4	127.5	118.8	123.1	123.6	124.7	121.1	125.1	129.5	129.5
Receptionists	122.5	126.3	126.7	127.1	122.1	128.2	128.8	128.9	120.5	128.6	128.9	130.7	121.6	127.1	127.8	127.8	121.3	125.7	126.6	127.8	120.9	125.5	129.4	129.4
Other clerks	121.7	125.7	126.3	126.8	121.3	127.3	128.0	128.1	119.3	125.3	125.6	127.5	121.1	126.2	127.1	127.2	120.5	125.1	125.9	127.2	120.3	124.7	127.9	128.0
Salespersons and personal service workers	122.3	125.9	126.0	127.4	122.1	129.1	129.3	131.2	119.5	125.9	125.9	128.1	123.3	128.8	128.8	130.0	122.4	128.9	129.3	130.8	122.4	126.7	131.6	131.6
Salespersons	120.5	124.3	124.4	126.9	119.5	127.1	127.2	129.4	117.8	125.1	125.2	128.0	122.1	128.4	128.5	130.0	120.2	127.7	128.2	130.5	121.5	126.1	130.9	130.9
Personal service workers	124.5	127.9	127.9	128.1	129.8	135.1	135.4	136.3	124.1	127.9	127.9	128.1	126.8	129.8	129.9	129.9	126.5	131.0	131.2	131.4	125.0	128.7	133.6	133.6
Plant and machine operators, and drivers	121.5	128.5	128.6	129.2	124.1	130.6	130.7	133.5	121.5	129.6	129.6	129.9	122.1	130.5	131.1	131.2	121.4	129.8	129.8	130.5	123.8	133.0	133.2	133.2
Machine operators	122.0	128.9	129.0	129.4	124.3	130.8	130.9	133.8	122.2	130.8	130.8	130.8	122.1	131.1	131.5	131.5	122.4	131.6	131.6	132.5	123.9	133.0	133.2	133.2
Other plant and machine operators etc	117.9	125.6	125.7	127.5	119.7	126.8	127.6	127.6	118.5	124.4	124.4	125.9	122.2	127.5	129.1	129.4	118.6	124.5	124.6	124.6	122.3	130.2	130.2	130.2
Labourers and related workers	119.0	123.7	124.0	124.4	120.6	128.2	128.5	128.7	118.8	124.9	124.9	125.2	121.0	128.1	128.5	128.6	120.5	126.6	126.7	127.2	122.2	127.1	131.0	131.0
Trades assistants and factory hands	119.0	125.5	126.0	126.3	121.8	130.9	131.1	131.4	118.9	126.7	126.7	126.9	119.9	129.5	129.8	129.8	119.4	127.5	127.5	129.6	121.8	130.0	130.5	130.5
Cleaners	117.3	119.9	120.0	120.2	118.8	123.8	124.4	124.4	119.0	124.4	124.4	124.4	121.1	125.7	126.5	126.5	119.5	123.6	124.1	124.1	123.0	127.3	132.1	132.1
Other labourers	119.4	122.9	123.0	123.4	119.4	125.2	125.5	125.8	118.5	124.5	124.5	124.9	121.9	127.5	128.0	128.1	121.0	127.2	127.3	127.5	121.9	126.3	130.7	130.7
All occupation groups	121.2	125.3	125.7	126.2	121.7	127.6	128.0	128.8	119.7	125.6	125.8	127.1	121.5	126.8	127.3	127.5	121.0	126.4	126.9	127.7	121.3	125.6	129.4	129.4

Note: This table will not be included in the publication as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



TABLE 14. HOURLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : STATES AND TERRITORIES

BASE : JUNE 1985 = 100.0

Month	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
1988									
December	118.0	119.4	119.3	119.7	119.1	119.6	118.3	117.8	118.9
1989									
January	118.3	119.7	119.5	120.0	119.2	119.6	118.3	117.8	119.1
February	118.3	119.7	119.6	120.1	119.5	119.8	118.3	118.0	119.2
March	120.6	122.3	122.3	122.8	121.5	122.7	120.7	118.9	121.6
April	120.7	122.6	122.7	123.0	122.4	122.8	121.0	120.4	121.9
May	120.9	122.7	122.9	123.2	122.6	122.8	121.0	120.4	122.1
June	121.0	122.7	122.9	123.3	122.7	122.8	121.1	120.4	122.1
July	121.2	123.0	123.0	123.7	122.7	122.9	121.1	120.4	122.3
August	121.3	123.0	123.0	123.7	122.9	123.1	121.1	120.4	122.4
September	121.9	123.9	123.7	124.6	123.1	123.3	121.2	120.7	123.1
October	122.2	125.2	124.0	125.6	123.8	124.0	121.3	121.0	123.7
November	122.6	125.8	124.4	126.4	124.2	126.2	122.3	123.2	124.3
December	123.1	126.0	124.6	126.5	124.6	126.3	122.7	123.2	124.6
Annual change (%)	4.3	5.5	4.5	5.6	4.6	5.6	3.8	4.6	4.8
FEMALES									
1988									
December	121.2	121.7	119.7	121.5	121.0	121.3	121.4	120.3	121.1
1989									
January	121.2	122.0	119.8	122.3	121.1	121.3	121.5	120.3	121.3
February	121.2	122.0	120.1	122.4	121.6	121.4	121.5	120.4	121.4
March	123.9	124.2	123.4	124.7	123.7	124.3	123.5	121.2	123.9
April	124.2	125.0	123.6	124.9	124.3	124.6	123.8	123.3	124.4
May	124.3	125.1	124.9	125.1	125.0	124.6	123.8	123.3	124.7
June	124.6	125.1	124.9	125.1	125.0	124.6	123.9	123.3	124.8
July	124.6	125.4	124.9	126.1	125.0	124.6	124.0	123.3	125.0
August	124.6	125.4	124.9	126.1	125.5	124.8	124.0	123.4	125.0
September	125.0	126.9	125.2	126.5	125.6	124.9	124.0	123.4	125.7
October	125.3	127.6	125.6	126.8	126.4	125.6	124.0	124.3	126.2
November	125.7	128.0	125.8	127.3	126.9	129.4	124.4	126.4	126.7
December	126.2	128.8	127.1	127.5	127.7	129.4	124.7	126.4	127.4
Annual change (%)	4.2	5.8	6.2	5.0	5.5	6.7	2.7	5.0	5.2
PERSONS									
1988									
December	119.0	120.2	119.4	120.2	119.7	120.0	119.4	118.7	119.6
1989									
January	119.2	120.4	119.6	120.7	119.7	120.1	119.5	118.7	119.8
February	119.2	120.4	119.7	120.8	120.1	120.2	119.5	118.8	119.9
March	121.6	122.9	122.6	123.4	122.1	123.1	121.7	119.7	122.3
April	121.8	123.4	123.0	123.5	122.9	123.3	122.0	121.4	122.7
May	122.0	123.5	123.5	123.7	123.3	123.3	122.0	121.4	122.9
June	122.1	123.5	123.5	123.8	123.4	123.3	122.1	121.4	123.0
July	122.3	123.7	123.6	124.4	123.4	123.4	122.1	121.4	123.1
August	122.3	123.8	123.6	124.4	123.7	123.5	122.1	121.5	123.2
September	122.8	124.9	124.2	125.1	123.8	123.7	122.2	121.7	123.9
October	123.2	126.0	124.5	126.0	124.5	124.4	122.3	122.2	124.5
November	123.6	126.5	124.8	126.6	125.0	127.0	123.1	124.3	125.0
December	124.1	126.9	125.4	126.8	125.5	127.1	123.5	124.3	125.5
Annual change (%)	4.3	5.6	5.0	5.4	4.9	5.9	3.4	4.8	4.9

Note: This table will not be included in the publication as of the January 1990 issue. This data will still be available as a Special Data Service. See paragraph 31 of the Explanatory Notes.



**APPENDIX**  
**PART ONE - WEIGHTED AVERAGE MINIMUM STANDARD HOURS**  
**FULL-TIME ADULT EMPLOYEES : INDUSTRY, PERSONS, DECEMBER 1989**

Industry	NSW	Vic.	Qld	SA	WA	Tas.	Aust.(d)
Mining	35.30	38.20	36.32	39.06	38.84	38.16	36.74
Manufacturing	38.52	38.38	38.89	38.18	38.64	38.67	38.49
Food, beverages and tobacco	39.08	38.69	39.36	38.34	38.23	38.70	38.89
Textiles, Clothing and footwear	38.01	38.05	38.07	38.00	38.00	38.06	38.04
Paper, paper products, printing and publishing	39.15	39.42	38.31	39.01	38.34	39.70	39.14
Chemicals, petroleum, coal	38.66	38.22	38.74	38.00	39.99	38.00	38.53
Metal products, machinery and equipment	38.22	38.05	38.56	38.00	38.93	38.01	38.21
Basic metal products	38.07	38.00	38.60	37.98	39.61	38.00	38.24
Fabricated metal products;							
Other machinery and equipment	38.06	38.02	38.38	38.00	38.20	38.00	38.10
Transport equipment	38.70	38.09	39.00	38.00	39.08	38.11	38.33
Other manufacturing(a)	38.31	38.26	39.35	38.31	38.56	38.10	38.44
Electricity, gas and water	36.44	37.87	36.98	38.42	37.47	38.12	37.36
Construction	37.49	38.05	38.10	38.04	38.02	38.10	37.82
Wholesale and retail trade	38.03	38.12	38.94	38.21	38.61	37.96	38.30
Wholesale trade	37.99	38.21	38.85	38.31	38.62	37.89	38.25
Retail trade	38.08	38.04	38.99	38.13	38.60	38.00	38.34
Transport and storage	38.05	36.60	38.01	37.96	38.53	38.25	37.74
Communication	36.47	36.45	36.32	36.45	36.49	36.45	36.44
Finance, property and business services	38.32	38.51	38.00	37.85	38.54	37.84	38.30
Public administration and defence(b)	36.89	37.48	37.38	37.79	37.48	37.28	37.18
Community services	37.25	37.99	37.92	38.71	38.33	36.97	37.77
Recreation, personal and other services	38.77	38.27	39.46	39.15	39.04	37.83	38.80
All industries(c)	37.66	37.98	38.03	38.23	38.24	37.68	37.89

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing. (b) Excludes employees in the defence forces. (c) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff. (d) Includes the Northern Territory and the Australian Capital Territory.

**PART TWO - WEIGHTED AVERAGE MINIMUM STANDARD HOURS**  
**FULL-TIME ADULT EMPLOYEES : OCCUPATION, PERSONS, DECEMBER 1989**

Occupation	NSW	Vic.	Qld	SA	WA	Tas.	Aust.(d)
Managers and administrators	37.43	37.51	36.59	38.46	38.52	37.58	37.52
Professionals	36.28	37.94	36.68	39.14	37.83	35.99	37.22
Building professionals and engineers	36.25	37.79	36.31	38.14	37.58	36.75	37.02
Health, diagnostic and treatment practitioners	37.74	38.46	37.48	39.07	37.56	37.51	37.87
Teachers and instructors	35.06	37.91	36.17	39.93	38.09	35.08	36.86
Business professionals	37.45	38.00	37.08	37.59	37.72	37.70	37.53
Other professionals	37.19	37.91	37.05	38.53	38.00	36.56	37.56
Para-professionals	37.79	37.24	38.18	38.14	38.37	37.86	37.82
Engineering, building associates and technicians	37.03	37.59	36.92	37.71	37.75	36.84	37.26
Registered nurses	38.31	38.00	39.90	38.00	38.45	39.49	38.47
Police	38.36	38.00	40.00	38.31	38.00	40.00	38.61
Other para-professionals	37.69	36.12	37.35	38.43	38.74	37.08	37.42
Tradespersons	37.81	38.10	38.47	38.15	38.29	38.07	38.06
Metal	37.83	38.24	38.54	38.08	38.38	38.37	38.12
Electrical and electronic	36.81	37.52	37.11	38.03	37.72	37.85	37.26
Building	37.95	38.01	38.89	38.09	38.20	38.19	38.14
Vehicle	38.09	37.98	39.27	38.33	38.10	38.04	38.28
Other	38.99	38.56	38.99	38.43	39.02	38.11	38.79
Clerks	37.43	37.82	37.13	37.69	37.72	37.46	37.49
Stenographers	37.66	38.20	37.42	38.03	38.08	37.37	37.82
Receptionists	37.69	37.84	37.08	37.66	37.81	37.43	37.60
Other clerks	37.49	37.77	37.37	37.68	37.71	37.60	37.54
Salespersons and personal service workers	38.29	38.11	39.01	38.24	38.64	38.12	38.38
Salespersons	38.26	38.13	38.92	38.29	38.68	38.00	38.37
Personal service workers	38.37	38.05	39.38	37.95	38.54	38.72	38.41
Plant and machine operators, and drivers	38.08	38.29	38.79	38.21	38.32	38.58	38.33
Rail and road transport drivers	38.75	38.27	38.92	38.22	38.08	38.41	38.51
Machine Operators	38.31	38.28	39.00	38.20	38.39	39.05	38.39
Other plant operators	37.44	38.31	38.66	38.21	38.49	38.41	38.13
Labourers and related workers	38.20	38.25	38.79	38.21	38.66	38.25	38.36
Trades assistants and factory hands	38.32	38.29	38.82	38.25	38.51	38.64	38.39
Construction and mining labourers	37.70	38.36	38.29	38.27	38.65	38.60	38.10
Cleaners	38.35	38.17	38.98	38.15	38.45	37.76	38.45
Other labourers	38.29	38.17	38.89	38.15	38.81	37.99	38.41
All occupation groups	37.66	37.98	38.03	38.23	38.24	37.68	37.89

(a) Includes the Northern Territory and the Australian Capital Territory.



## EXPLANATORY NOTES

### Introduction

This publication contains indexes for weekly and hourly award rates of pay for full-time adult wage and salary earners. These indexes have been compiled on a monthly basis since the base month of June 1985.

2. The methodology used to construct the Award Rates of Pay Indexes is in general similar to that used for other indexes such as the Consumer Price Index and the Producer and Foreign Trade price indexes. It is based on a representative 'basket' of award rates of pay. The indexes are constructed by weighting award rates of pay for selected classifications according to the pattern of employment that existed at May 1985. The 'basket' of classifications, and their weights remain constant during the life of the indexes, so changes in the indexes reflect general *trends* in award rates of pay over time. They do not measure relative *levels* of average award rates of pay between States, industries, awards and occupations.

3. All award rates of pay series are expressed as index numbers with a reference base of June 1985 = 100.0. The base for the new series of June 1985 was determined using data obtained from the Survey of Employee Earnings and Hours conducted in May 1985.

4. The December 1987 issue of this publication contains the first release of these series. That issue provides a large number of series covering the period from June 1985, as well as four appendixes containing:

- distribution of the weights used to construct the indexes;
- weighted average minimum standard hours at the base period;
- weighted average minimum award rates of pay at the base period; and
- factors for linking the current and previous series.

5. These series replace an earlier series which covered the period June 1976 to November 1987. Note that separate indexes for wage earners and wage and salary earners are not provided in the current series, because of difficulties in distinguishing wage and salary earners in award documentation or in the survey from which employment numbers were obtained. For more information regarding the methodological and conceptual differences between the previous series and the current series, refer to *Information Paper : Award Rates of Pay Indexes* (6343.0) released on 11 February 1988.

### Scope and coverage

6. The award rates of pay for full-time adult employees, which are normally varied in accordance with awards, determinations or registered collective agreements, have been selected in the indexes. The indexes cover 3.0 million persons (2.1 million males and 0.9 million females). Approximately 3 per cent of full-time adult employees are covered by unregistered agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State wage fixing authority). For statistical purposes these have been considered to be

similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the State Transport Authority of Victoria and some of its employees, have been included in the indexes.

7. Rates of pay applicable to approximately 16 per cent of full-time adult employees who are not covered by awards, determinations or registered or unregistered collective agreements, are not covered by the indexes. This includes those employees whose rates of pay and conditions of work are not normally varied in accordance with variations in a specific Federal or State award, determination or registered collective agreement or a specific unregistered agreement.

### Collection of award information

8. Information on award rates of pay for selected classifications is obtained from a variety of sources. The primary updating sources are advices of award variations determined or authorised by industrial tribunals. A number of secondary sources are also used including the Employers' Federation of N.S.W. and the Victorian Employers' Federation. Information obtained by these means is used to update award rates of pay for each selected classification on a monthly basis and used for the compilation of the monthly indexes.

### Design of the indexes

#### *Selection of the classifications*

9. The source used to base the indexes is the May 1985 Survey of Employee Earnings and Hours. The Survey collected information on the industry and occupation of individual employees, the award under which they are covered and their award classification.

10. This information was used to stratify classifications by industry, occupation and State as part of a sample design which ensured that the indexes have been produced at a satisfactory level of reliability for all cross-classifications included in the series.

11. A sample of approximately 700 awards and 5,500 award classifications has been selected for inclusion in the indexes.

#### *Compilation*

12. Data on the award rates of pay from June 1985 and subsequent months have been compiled for each of the selected award classifications. Estimates of weighted average award rates were calculated by expanding data from the sample of award classifications. The estimates for June 1985 for each component of the series were then converted to an index value of 100.0.

#### *Weighting*

13. The weighting pattern of the indexes is determined at the award classification level. The weights applied to the award classifications included in the indexes are derived from the May 1985 Survey of Employee Earnings and Hours. The distribution of the weights used in the construction of the indexes is shown in Appendix A of the December 1987 issue of this publication.

14. Awards have been divided into two groups, 'major' awards and 'minor' awards, depending on the estimated



employment coverage of each award. All 200 major awards have been included in the indexes, while only a sample of approximately 500 minor awards have been included. For classifications selected within major awards, the employment benchmarks have been inflated in the indexes to account for the total employment within the award. For classifications selected within minor awards, employment benchmarks have been inflated in the indexes to account for the total employment coverage of all minor awards.

#### *Limitations of weighting*

15. The indexes are fixed weight indexes. The weights of the indexes need to be reviewed periodically because of the problems inherent with having fixed weight indexes. In particular, the indexes are not responsive to changes in the structure and coverage of awards, and are likely to become less representative and therefore less reliable over time. An example of this type of problem occurred with the Victorian Nurses Award. This award underwent a major restructuring during 1986 with some classifications being amalgamated and others being split into two or more classifications. This type of restructuring of an award in the indexes means that an equivalent classification needs to be selected from the revised award structure. However, until a complete review of the indexes is carried out, the old weighting structure must be used.

16. Another example of the problems that can occur with fixed weight indexes concerns second-tier variations (March 1987 National Wage Case decision). In general, second-tier variations have been applied to all employees covered by an award. In some cases however, the second-tier increase has only been granted to a proportion of the employees covered by the award. Because of the fixed weights of the indexes a partial increase to the award cannot be included in the indexes. In such cases the indexes are varied if the increase applies to the majority of the employees covered by the award.

#### **Revision of the indexes**

17. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classification included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States, industries and occupations are included in this publication. Revised figures for each industry and occupation group in each State are available on request.

#### **Definitions**

18. The award rates of pay used in the compilation of the indexes :

##### *Include*

- (i) the base rate and any allowances or loadings that are applicable to ALL employees under a specific award classification (e.g. industry allowance); and
- (ii) supplementary payments when they are specified within the award.

##### *Exclude*

- (i) remunerative allowances. It is considered that these allowances are paid to reimburse employees for expenses they are expected to incur during the

course of their employment (e.g. tool allowances). The inclusion of these allowances would not reflect the true level of remuneration of these employees; and

- (ii) superannuation payments and other payments such as severance and termination payments which are paid to employees as part of an award agreement.

19. The *weekly award rates of pay series* for full-time adult employees provide details of the movements in the weekly rates of pay for award classifications included in the index.

20. The *hourly award rates of pay series* for full-time adult employees provide details of the movements in the hourly rates of pay for award classifications included in the index. These series include only those awards and classifications where hours of work are specified in the award.

21. Estimates of *standard weekly hours of work* are included as an appendix to the June and December issues of this publication. These estimates apply to all wage and salary earners where standard hours are specified in the award etc. They refer to weighted average standard weekly hours of work where the weighting is based on the weights used for the construction of the award rates of pay indexes.

22. Estimates of the *weighted average minimum weekly award rates of pay* are based on the weights used in the construction of the award rates of pay indexes. The weighted average minimum award rates of pay at the base period are included as Appendix C of the December 1987 issue of this publication.

#### **Reliability of indexes**

23. Since the indexes are based on information obtained from a sample of employers they are subject to sampling variability. That is, they may differ by chance from figures that would have been produced if all employers had been included in the survey.

24. Inaccuracies may also occur because of imperfections by respondents or in processing by the ABS. Inaccuracies of this kind are referred to as *non-sampling errors*. Although considerable care is taken in questionnaire design; in the instructions given to employers on how to select a sample of their employees; in editing the survey returns; and in relating the figures to comparable statistics, these inaccuracies may occur in any enumeration, whether it be a full count or a sample. As an example, non-sampling error may occur in the survey where employers are uncertain of the precise awards and classifications which cover their employees.

#### **Comparability of results**

25. When comparisons are made between period-to-period movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in *Average Weekly Earnings, States and Australia* (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered



under awards which are not industry or occupation-wide in their application such as site, travelling, height or dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being fixed-weight indexes constructed from a representative 'basket' of occupations selected from the May 1985 Survey of Employee Earnings and Hours. It is subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope, and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

#### Classification of industry and occupation

26. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)*, 1983 (1201.0). Occupation is classified according to the *Australian Standard Classification of Occupations (ASCO)* (1222.0).

#### General increases in award wages

27. Details of general increases in award wages as a result of wage hearings since 1980 are included as an appendix to those issues of this publication which correspond to the month in which general wage increases have been awarded. Information for earlier periods was published in *Labour Statistics, Australia, 1980* (6101.0) and earlier issues of that publication.

#### Related publications

28. For details of previously published indexes reference should be made to previous issues of this publication and the following publications:

For the period March 1939 to June 1965: *Minimum Wage Rates* (6313.0)

For the period June 1965 to June 1972: *Wage Rates Indexes* (6314.0)

For the period July 1972 to June 1975: *Wage Rates and Earnings* (6312.0)

For the period July 1975 to August 1982: *Wage Rates Indexes* (6312.0)

For the period September 1982 to November 1987: *Award Rates of Pay Indexes, Australia* (6312.0).

29. Users may also be interested in the following publications:

*Information Paper: Award Rates of Pay Indexes* (6343.0)

*Distribution and Composition of Employee Earnings and Hours, Australia* (6306.0) — annual

*Average Weekly Earnings, Australia, Preliminary* (6301.0) and final publication *Average Weekly Earnings, States and Australia* (6302.0) — issued quarterly

*Incidence of Awards, Australia, May 1985* (6315.0)

*Labour Statistics, Australia* (6101.0) — annual

*A Guide to Labour Statistics* (6102.0) — annual

*Labour Statistics in Brief* (6104.0) — annual

*Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage*

30. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications and the Publications Advice are available from any ABS office.

#### Unpublished statistics

31. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, clerically-extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries for unpublished statistics related to this publication should be made to Janet Gunn on (062) 52 6581, or to Information Services in the nearest ABS office.

#### Symbols and other usages

.. not applicable

32. As the indexes are rounded to one decimal place, discrepancies may occur between the published annual percentage changes in Tables 1, 4, 5, 6, 9 and 14 and the value which would be produced by calculating the percentage change from the published statistics.

#### Forthcoming issues

33. The following table shows the dates on which the *Award Rates of Pay Indexes, Australia* (6312.0) publication is expected to be released.

Issue		Expected Release Date
1990	January	16 March 1990
	February	13 April 1990
	March	11 May 1990
	April	8 June 1990

#### Electronic services

VIATEL Key \*656# for selected current economic, social and demographic statistics.

AUSSTATS Thousands of up-to-date time series are available on this ABS on-line service through PAXUS COMNET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

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- text and tables for selected Main Economic Indicator publications. Further information is available on (062) 52 5405.

#### Floppy disk service

Selected ABS statistics are available on floppy disk. Further information is available on (062) 52 6684.



which is not industry or occupation wide in its application and which, involving large numbers, are excluded from ASPI but included in AWUW. The AWUW series also includes other payments such as shift penalty payments and overtime pay. A significant number of changes are also covered by awards but are excluded from ASPI. The AWUW series is also affected by considerable changes in the labour force. However ASPI is not similarly affected, being based on the industry composition of the economy. ASPI is not intended to replace the AWUW 1987 Index of Employment, but it is useful in providing a comparison of the two series. Other factors affecting comparability between the two series include seasonal differences in employment and differences between the two series in the treatment of reproductive pay structures. A detailed description of the methodology, scope, and limitations used in compiling ASPI is included in Chapter 2 of ASPI 2.

#### Classification of industry and occupation

25. Industry is classified according to the Australian Standard Industrial Classification (ASIC) 1980-1981. Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) 1980.

#### Changes to series in award wages

27. Details of changes to award wages are given in a table of changes to the award wages index for 1980-1981 and 1981-1982. These changes are used to adjust the index to award wages to reflect the changes in the index. The index is based on the index of award wages for 1980-1981 and 1981-1982. The index is based on the index of award wages for 1980-1981 and 1981-1982. The index is based on the index of award wages for 1980-1981 and 1981-1982.

#### Related publications

28. For details of previous releases of the index, reference should be made to previous issues of this publication and the following publications:

For the period March 1959 to June 1965: *Wage Rates Index* (6311.0).

For the period June 1965 to June 1972: *Wage Rates Index* (6314.0).

For the period July 1972 to June 1975: *Wage Rates and Earnings* (6312.0).

For the period July 1975 to August 1981: *Wage Rates Index* (6312.0).

For the period September 1981 to November 1987: *Award Rates of Pay, Australia* (6312.3).

29. Links may also be made to the following publications:

*Information Paper: Award Rates of Pay Index* (63-13).

*Distribution and Composition of Employee Earnings and Hours, Australia* (6305.0) — annual.

*Average Weekly Earnings, Australia, Preliminary* (6301.0) and final publication *Average Weekly Earnings, State and Territory* (6302.0) — annual quarterly.

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*Information Paper: Award Rates of Pay Index* (63-13). *Award Rates of Pay Index* (6312.0). *Award Rates of Pay Index* (6312.0).

30. Copies of the publication are available from the ABS or from the ABS Regional Offices. The publication is available on Tuesday and Friday, 11.00 AM. The publication is available on Tuesday and Friday, 11.00 AM. The publication is available on Tuesday and Friday, 11.00 AM.

#### Information services

31. The ABS provides a range of information services. The ABS provides a range of information services. The ABS provides a range of information services. The ABS provides a range of information services. The ABS provides a range of information services. The ABS provides a range of information services.

#### Related publications

32. The following table shows the dates on which the *Award Rates of Pay Index* (6312.0) publication is expected to be released.

#### Expected release dates

33. The following table shows the dates on which the *Award Rates of Pay Index* (6312.0) publication is expected to be released.

Year	Expected Release Date
1980 January	16 March 1990
February	13 April 1990
March	11 May 1990
April	8 June 1990

#### Electronic versions

34. The ABS provides a range of electronic versions of the *Award Rates of Pay Index* (6312.0).

35. The ABS provides a range of electronic versions of the *Award Rates of Pay Index* (6312.0).

36. The ABS provides a range of electronic versions of the *Award Rates of Pay Index* (6312.0).

37. The ABS provides a range of electronic versions of the *Award Rates of Pay Index* (6312.0).

38. The ABS provides a range of electronic versions of the *Award Rates of Pay Index* (6312.0).

39. The ABS provides a range of electronic versions of the *Award Rates of Pay Index* (6312.0).

40. The ABS provides a range of electronic versions of the *Award Rates of Pay Index* (6312.0).



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